

2025

Annual Security and Fire Safety Report

Statistics from calendar years 2022, 2023 and 2024



This Annual Security and Fire Safety Report includes information for the following campuses:

- Livonia (Main Campus)
- Southfield Center
- Macomb Community College



Table of Contents

Mission Statement	2
Introduction.....	2
Campus Safety/Law Enforcement.....	4
Alcohol and Drugs	5
Emergency Blue Light Phones.....	6
Daily Crime Log	7
Confidential Reporting	7
Examples of individuals (outside of local law enforcement or Campus Safety) who generally meet the criteria for being a CSA include:.....	8
Who is not a Campus Security Authority?	8
What are the Responsibilities of a Campus Security Authority	9
To comply with the Clery Act requirements, Campus Security Authorities must report the crime immediately and follow the following steps:.....	9
Reporting of Crimes and Emergency Situations - Other Campus Locations.....	9
Facilities Management.....	10
Residence Hall Access	10
Domestic Violence, Dating Violence, Sexual Assault and Stalking And Title IX Policy	10
Madonna University prohibits the offenses of dating violence, domestic violence, sexual assault, and stalking, and conducts programs to prevent those crimes from occurring. All matters relating to the foregoing will be handled solely and exclusively in accordance with Madonna University's Title IX Policy which is available on Madonna University's website.....	10
The Violence Against Women Act (VAWA)	11
The Violence Against Women Act (VAWA), which was reauthorized by Congress in 2013, defines those crimes as follows:.....	11
Programs to Prevent Domestic Violence, Dating Violence, Sexual Assault and Stalking	14
Safety and Security Awareness Programs	15
Madonna University and Community Resources.....	16
How To Be An Active Bystander	19
Michigan Sexual Offender Registry.....	19
Timely Warning Notifications	19
The Campus Timely Warning Notice may be disseminated through:	20
Emergency Notifications and Evacuation Procedures.....	20
Missing Residential Students.....	21
Responsibilities of Students and Employees.....	22
Definition of Crimes	22
Anti-Hazing.....	54

Definition of “Hazing”	55
Definition of “Student Organization”	56
Reporting Hazing	56
Investigation and Sanctions	56
Prevention and Education	57
Hazing Transparency Report	57
Annual Security Report	57
MADONNA UNIVERSITY - LIVONIA CAMPUS CRIME STATISTICS	58
Fire Reporting.....	62
Safety Steps During Fire Emergencies	62
Residence Halls.....	62
Fire Drills	62
Fire Safety Regulations.....	62
General Fire Safety Guidelines for Madonna University.....	63
Electrical Appliances.....	63
Open Flame Burning.....	63
Smoking	63
Emergency Evacuation Instructions	64
Fire Safety Training	64
Fire Statistics	64

Mission Statement

The mission of Madonna University, a Catholic, Felician, and Franciscan institution of higher learning, is to instill in its students Christian humanistic values, intellectual inquiry, a respect for diversity, and a commitment to serving others through a liberal arts education, integrated with career preparation and based on the truths and principles recognized within a Catholic, Felician Franciscan tradition.

Madonna University’s mission receives its spirit from these Franciscan Values:

- Respect for the dignity of each person
- Peace and justice
- Reverence for creation
- Education for truth and service

Introduction

This Annual Security and Fire Safety Report for calendar years 2022, 2023, and 2024 (the “Annual Security Report”) is being published in accordance with the requirements of the

Jeanne Clery Campus Safety Act (commonly referred to as the *Clery Act*). The Clery Act is a landmark consumer protection legislation enforced by the United States Department of Education. The Clery Act requires that all colleges and universities receiving Title IV financial aid comply with it, including its reporting requirements.

Published October 2025.

Crime statistics included in this Annual Security Report are for calendar years 2022, 2023, and 2024.

The purpose of this Annual Security Report is to provide faculty, staff, students and campus visitors with an overview of Madonna University's security resources, policies and procedures. The Annual Security Report is posted on the following Madonna University websites:

- Department of Campus Safety <http://www.madonna.edu/resources/campus-safety>
- Undergraduate Admissions <https://madonna.edu/admissions/>
- Graduate Admissions <https://madonna.edu/admissions/graduate/>
- Human Resources <https://madonna.edu/resources/human-resources/>.

These resources, policies and procedures are subject to change by Madonna University at any time, and updated versions of the Annual Security Report, if required, will be posted in PDF format on the foregoing Madonna University websites

This Annual Security Report is the result of the efforts of many people across the Madonna University campus. In order to compile the required holistic crime statistics, Madonna University personnel, gather data from the campus community as well as from local, state, and federal agencies. Information is solicited from police agencies in jurisdictions where Madonna University has campus property and from jurisdictions where Madonna University has non-campus property to obtain Clery Act crime statistics from those locales. Since no formal police report is required for a crime to be included in Madonna University's crime statistics, Campus Security Authorities (CSA's) are solicited for any relevant information they may have, and this information is reviewed for inclusion in the Annual Security Report. For reporting purposes, crime statistics reported are recorded in the calendar year in which the crime was reported.

In addition to the main campus (the "Livonia Campus") of Madonna University, Madonna University has identified two separate campuses at which Madonna University has a presence and has provided safety information along with crime statistics for each. Those additional campuses include two domestic sites:

- Macomb Community College,
- Southfield Center.

All available safety and security information related to each of these campuses is included in a separate section of this report. None of these additional campuses own or control residential facilities for students under the control of Madonna University.

All of the crime statistics for all of the foregoing campuses are gathered, compiled, and reported to the campus community via the Annual Security Report which is published jointly on the above identified Madonna University websites. Madonna University also submits the annual crime statistics published in this Annual Security Report to the Department of

Education, which is then made generally available to the public on the Department of Education website.

Paper copies of this Annual Security Report are also available at the main campus locations: Department of Campus Safety, the Dean of Students Office, Human Resources, and Title IX Coordinator. All current faculty, staff, and students receive an email prior to the publication of the Annual Security Report notifying them of its availability.

Campus Safety/Law Enforcement

The Madonna University Department of Campus Safety provides around the clock protection and services to the Madonna University community. Officers are on duty 24 hours a day, 7 days a week, and 365 days a year.

Madonna University's Department of Campus Safety ("Campus Safety") is a service-oriented department that provides the following primary functions: the necessary services and controls to secure the personal safety of the entire University community, prevent crime, and protect the property of the University and its students, faculty/staff and visitors. The jurisdiction for Campus Safety includes Madonna University's main campus ("the Livonia Campus"). If an incident occurs at any other location, including at other locations that are owned, controlled or used by Madonna University, the law enforcement and/or public safety units of those other locations will have jurisdiction.

For Madonna University's Livonia Campus, Campus Safety personnel are provided by a third party under contract with the University but are not sworn officers of the law; however, they are uniformed, unarmed safety and security officers who communicate with local police, fire, and emergency medical services. This communication enables Campus Safety personnel to initiate and direct necessary emergency responders to the scene. Campus Safety coordinates with the Livonia Police Department in the investigation of crimes occurring on Livonia Campus; however, there is no memorandum of understanding between Madonna University and Livonia Police Department regarding the investigation of crimes. Campus Safety personnel do not have the authority to make arrests.

Campus Safety maintains a working relationship with the law enforcement authorities from the City of Livonia, Wayne County and the State of Michigan.

Campus Safety enforces Madonna University's policies in regard to all parking and fire lane regulations and vehicular traffic on the Livonia Campus; interviews all injured or sick persons, and, when necessary, arranges transport of such persons to a medical facility; investigates all reports of theft or loss of property; maintains security in and around all buildings on the Livonia Campus and other University designated property; reports all hazardous conditions; maintains regular patrols throughout the Livonia Campus; and performs other duties and makes other recommendations as may be reasonably necessary to accomplish the mission of Campus Safety.

Reporting of Crimes and Emergency Situations – Madonna University

Madonna University encourages everyone to accurately and promptly report a crime to

Campus Safety. Madonna University has designated the following areas as preferred receivers of crime reports:

Campus Safety, 127 University Center, Francis Hall - West Wing (located next to the Dining Hall)

- Dial (734) 432-5442 or extension 5442 from any Livonia Campus telephone.
- Dial 911 from any Livonia Campus telephone.

Dean of Students Office, Administration Building, Suite 1103

- Dial (734) 432-5694

Title IX Coordinator, Administration Building, Suite 1103

- Dial (734) 432-5656

While Madonna University encourages accurate and prompt reporting of all crimes to Campus Safety and local police agencies, when a victim of a crime elects or is unable to make such a report, the victim should:

- Dial 911 from a cell phone while on the Livonia Campus, and the call will be directed to Livonia Police Department.

Members of the Madonna University community should immediately report crimes or emergencies to Campus Safety. The University's response to emergency calls is as follows: upon receipt of a call, a Campus Security officer will investigate the complaint, involve additional resources, if necessary, to appropriately resolve the matter, and produce a formal report. If deemed appropriate, a timely warning or emergency notification may also be issued as described on page 21 of this Annual Security Report.

Reports submitted to Campus Safety will be included in the annual crime statistical disclosure.

Alcohol and Drugs

Madonna University complies fully with local, state, and federal regulations regarding the sale, possession, and consumption of alcoholic beverages, including the enforcement of Michigan's laws which prohibit underage drinking. Additionally, the unlawful possession, use, or sale of illegal drugs or controlled substances is strictly prohibited. Through its collaboration with the Livonia Police Department, the University enforces both federal and state drug laws, and members of the Madonna University community are held responsible for their behavior if they violate University policy or federal or state laws.

Campus Safety, as well as members of the University's Residence Life and other Student Affairs staffs, enforces the University's policy on alcohol, drug. In addition, Madonna University discourages the abuse of drugs and alcohol and the illegal use of alcohol



through compliance with the Federal Drug-Free Schools and Communities Act as well as alcohol and drug prevention programs. A description of Madonna University's policies and procedures concerning drug and alcohol use is contained in the "Student Handbook," which is available to all members of the campus community via the University's Portal.

Madonna University provided a number of educational programs regarding drug or alcohol abuse as required by the Drug-Free Schools and Communities Act of 1989.

These educational programs and events include the following:

Narcan Training

Madonna University partnered with Livonia Save Our Youth, a local non-profit organization, to educate students, employees, and other campus community members about the dangers of opioid use and abuse. Training on administering Narcan, a potentially life-saving drug, was provided. Program attendees were also provided Narcan kits free of charge.

Scary Safe

This Halloween-themed program, offered in the Fall semester, provided attendees with education around a myriad of safety topics, including safe alcohol consumption, while attending Halloween parties.

Emergency Blue Light Phones

"Emergency Blue Light" phones have been strategically placed throughout the campus to further assist the campus community in reporting emergencies. The blue lights are easily seen when activated at the time of emergency use. When activated, an emergency phone provides a direct, almost instantaneous, link to Campus Safety.

Emergency Blue Light phones are not just for emergencies. They are the campus community's direct link to Campus Safety and can be used to report a suspicious person or circumstance. The emergency phones serve as an additional means of communication with Campus Safety. These blue light phones also support the perception of a safe environment and communicate to potential wrongdoers that their presence is not welcome.

Rave Guardian App

The University implemented the Rave Guardian App, a free Smartphone-based campus security application that allows users to call 911, contact Campus Safety and set up a timed virtual escort that notifies Campus Safety, as well as friends and family of your status and location.



Daily Crime Log

Campus Safety maintains a Daily Crime Log for the Livonia Campus. The log reflects all crimes and other serious incidents that have occurred on the Livonia Campus by the date reported, date occurred, general location, nature of the incident, and the disposition. This information is available to the public for review at any time on the Campus Safety website at <http://www.madonna.edu/resources/campus-safety>.

Confidential Reporting

Anyone who is the victim of a crime and who does not wish to pursue action within the University conduct system, sexual misconduct process, or the criminal justice system may submit a voluntary confidential report to Madonna University. Confidential reports allow the University to keep the identity of the victim(s) and/or witness(es) of an alleged crime confidential while taking steps to ensure the safety of the campus community. With the victim's permission, a Campus Safety officer can file a report on the details of the incident without revealing the victim's identity (except to the Title IX Coordinator, in the event of a reported sex offense or sexual harassment).

The purpose of a confidential report is to comply with the victim's wish to keep the matter confidential, while taking steps to enhance the future safety of the victim and others. With such information, the University can keep an accurate record of the number of incidents involving students, employees and visitors; determine where there is a pattern of crime with regard to a particular location, method used, or potential assailant; and alert the campus community to the potential danger. Confidential reports are counted and the crimes disclosed in the annual crime statistics for the University.

A victim or witness may also report a crime or incident and request that their identity remain confidential by utilizing any of the resources noted below. In addition, the victim or witness may use Campus Safety's Silent Witness form located on the Campus Safety website). However, the University's ability to successfully investigate and resolve issues may be adversely affected by using this form of request.

Resources for Anonymity

- Title IX Coordinator (734)-432-5656
- Director of Counseling and Wellness (734)-432-5639
- Ulliance 1-(800)-448-8326
- First Step (734)-722-6800

The release of names associated with Campus Safety and police reports are governed by the Family Educational Rights and Privacy Act (FERPA).

Campus Security Authority

A "Campus Security Authority" ("CSA") is an employee of Madonna University or other individual who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline or campus judicial proceedings. A CSA is also as any person who has the authority and the duty to take action or respond to



particular issues on behalf of the University.

Examples of individuals (outside of local law enforcement or Campus Safety) who generally meet the criteria for being a CSA include:

- Dean of Students who oversees student housing, a student center or student extracurricular activities;
- Director of athletics, all athletic coaches (including part-time employees and graduate assistants);
- Faculty advisor to a student group;
- Student resident advisor or assistant;
- Student who monitors access to student housing or buildings that are owned by recognized student organizations;
- Coordinator of Greek Affairs;
- Title IX Coordinator;
- Ombudsperson (including student ombudspersons);
- Director of a campus health or counseling center (including the Chief Health Officer);
- Victim advocates or others who are responsible for providing victims with advocacy services, such as assisting with housing relocation, disciplinary action or court cases, etc.;
- Members of a Sexual Assault Response Team (SART) or other sexual assault advocates; and
- Officers from local law enforcement or other security personnel who are contracted by the University to provide campus safety-related services.

Madonna University considers all campus officials (except for licensed pastoral and professional counselors acting in performance of those duties, as set forth below) to be Campus Security Authorities.

Who is not a Campus Security Authority?

The following two types of individuals who, although they may have significant responsibility for student and campus activities, are **not** Campus Security Authorities under the Clery Act:

1. A “Pastoral Counselor” is a person who is:
 - a. associated with a religious order or denomination,
 - b. recognized by that religious order or denomination as someone who provides confidential counseling, and
 - c. functioning within the scope of that recognition as a pastoral counselor.
2. A “Professional Counselor” is a person who:
 - a. Possesses official responsibilities that include providing mental health counseling to members of the University community, and
 - b. Functions within the scope of his or her license or certification.

What are the Responsibilities of a Campus Security Authority

The function of a CSA is to report to the official or office designated by the University to collect crime report information, such as Campus Safety, those allegations of Clery Act crimes that he or she concludes were made in good faith.

Campus Security Authorities are required to disclose statistics for offenses that occur on campus, in or on non-campus buildings or property owned or controlled by the University, and public property within or immediately adjacent to the campus.

When in doubt, all incidents are to be reported. Incidents reported by a CSA may be evaluated for a campus crime alert.

Campus Security Authorities are not responsible for determining whether a crime took place—that is the function of law enforcement personnel. A Campus Security Authority should not try to apprehend the alleged perpetrator of the crime. That too is the responsibility of law enforcement.

To comply with the Clery Act requirements, Campus Security Authorities must report the crime immediately and follow the following steps:

1. Fill out a report form located on the Campus Safety website and forward it to Campus Safety and/or the Title IX Coordinator.
2. Inform the person who discloses the crime that the CSA must share the information.
3. Connect the person to available options and resources within the University and community.

Questions:

If you have any questions about the role, responsibilities or the training of a Campus Security Authority, please contact:

Director of Campus Safety: Tamiko Hopkins
(734)-432-5441
campussafety@madonna.edu

Reporting of Crimes and Emergency Situations - Other Campus Locations

Persons that become aware of crimes that occur at other University locations which are not on the Livonia Campus should notify the appropriate local police authority in that area first and then notify Campus Safety.

Southfield Center

Southfield Police Department – Dial 911 (emergency call) or (248) 796-5500. There is no memorandum of understanding between Madonna University and the Southfield Police Department regarding the investigation of crimes.



Macomb Community College

Macomb College Police Department - Dial 911 (emergency calls) or (586) 286-2123.

Macomb County Sheriff's Office - Dial 911 (emergency calls) or (586) 469- 5151. There is no memorandum of understanding between Madonna University and Macomb Community College Police Department regarding the investigation of crimes.

Facilities Management

In addition to Campus Safety, the Facilities Management staff maintains the University buildings and grounds on the Livonia Campus with a concern for safety and security. Facilities Management personnel continually inspect the Livonia Campus facilities for potential safety and security hazards. Prompt response is made to repair the identified hazards in an effort to further assist in providing a safe environment.

The Livonia Campus administrative and academic buildings are generally locked between 10:00 p.m. and midnight daily and reopened by 7 a.m. During normal business hours the administrative and academic facilities at the Livonia Campus are open and accessible to students, staff, faculty and visitors.

After normal business hours and during breaks in the academic calendar, these facilities are locked and only accessible to authorized individuals. Campus Safety officers conduct routine security and safety patrols of the academic and administrative buildings on the Livonia Campus to monitor conditions and investigate any unusual circumstances.

Residence Hall Access

Access to the Residence Halls is limited to Residence Halls staff and to residential students and their guests (who are required to abide by Residence Hall policies). Access to the Residence Halls by University employees is on an "as-needed" basis. A security system is in place and requires the use of an access card to gain entry into the Residence Halls. All residential students are issued access cards or key fobs to gain access to the Residence Halls.

Residential students assume full responsibility for the behavior of their guests. Guests must be accompanied by their resident hosts during their stay. Anyone who attempts to gain unauthorized access to any Residence Hall may be removed and could receive a potential trespass notice.

Domestic Violence, Dating Violence, Sexual Assault, and Stalking And Title IX Policy

Madonna University prohibits the offenses of dating violence, domestic violence, sexual assault, and stalking, and conducts programs to prevent those crimes from occurring. All matters relating to the foregoing will be handled solely and exclusively in accordance with Madonna University's Title IX Policy which is available on Madonna University's website.

Individuals who experience sexual assault are encouraged to seek immediate medical attention. A complainant may wish to request a forensic examination from a Sexual Assault Nurse Examiner (SANE) at an area hospital. Complainants who choose to obtain a forensic examination should take a change of clothing and try not to shower, drink, eat, douche, brush teeth or hair, or change clothes prior to the exam to help preserve evidence in a



criminal complaint. Madonna University takes seriously the need to respect the privacy of the parties in responding to reports and complaints of sexual misconduct. The University shares information on a limited, “need to know” basis, in accordance with federal and state privacy laws.

A complete copy of Madonna University’s Policy on Sexual and Gender-Based Misconduct Policy (the “University’s Title IX Policy”) may be obtained:

Online	http://www.madonna.edu/TitleIX
In-person	Jesus Hernandez, Title IX Coordinator (734) 432-5656 TitleIX@madonna.edu 1103 Administration Building

The Violence Against Women Act (VAWA)

The Violence Against Women Act (VAWA), which was reauthorized by Congress in 2013, defines the crimes under VAWA as follows:

- Dating Violence: Defined as a violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
 - The existence of such a relationship shall be based on the reporting party’s statement and with consideration of the time length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
 - For the purposes of this definition:
 - A) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - B) Dating violence does not include acts covered under the definition of domestic violence.
- Domestic Violence: Defined as a felony or misdemeanor crime of violence committed:
 - By a current or former spouse or intimate partner of the victim;
 - By a person with whom the victim shares a child in common;
 - By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;

- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- Sexual Assault: Defined as an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting ("UCR") program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a "sex offense" is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."
 - Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
 - Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
 - Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 - Statutory Rape is defined as sexual intercourse with a person who is under the statutory age of consent.
- Stalking: Defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
 - Fear for the person's safety or the safety of others; or
 - Suffer substantial emotional distress.

For the purposes of this definition:

- *Course of conduct* means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

- *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.
- *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

The State of Michigan definitions are as follows:

- Domestic Violence:
 - "Domestic violence offense" means any crime alleged to have been committed by an individual against his or her spouse or former spouse, an individual with whom he or she has a child in common, an individual with whom he or she has had a dating relationship, or an individual who resides or has resided in the same household. (Michigan Compiled Laws (MCL) 600.1060 Definitions. Sec.1060. (b))
- Dating Violence:
 - The State of Michigan does not have a definition of dating violence. In Michigan, Dating Violence is defined under Domestic Violence. (See Domestic Violence definition above).
- Sexual Assault

The State of Michigan defines sexual assault as Criminal Sexual Conduct:

- "Criminal sexual conduct" means any of the following:
 - (i) A violation, attempted violation, or solicitation or conspiracy to commit a violation of section 520b, 520c, 520d, 520e, 520f, or 520g of the Michigan penal code, 1931 PA 328, MCL 750.520b, 750.520c, 750.520d, 750.520e, 750.520f, and 750.520g.
 - (ii) An offense originally charged as an offense described in subparagraph (i) that is subsequently reduced to an offense not included in subparagraph (i).
- "Criminal sexual conduct" is further defined in:
 - Section 750.520b Criminal sexual conduct in the first degree; circumstances; felony.
 - Section 750.520c Criminal sexual conduct in the second degree; felony.

- Section 750.520d Criminal sexual conduct in the third degree; felony.
 - Section 750.520e Criminal sexual conduct in the fourth degree; misdemeanor.
- Stalking
 - The State of Michigan defines stalking as:
 - “Stalking” means a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested and that actually causes the victim to feel terrorized, frightened, intimidated, threatened, harassed, or molested. (MCL 750.411h)
- Consent
 - The State of Michigan does not have a definition of consent, in relation to sexual activity. Madonna University adopts the definition of consent noted in this report, page 14

Programs to Prevent Domestic Violence, Dating Violence, Sexual Assault and Stalking

Madonna University engages in comprehensive programming and strategies intended to end dating violence, domestic violence, sexual assault and stalking.

New Student Welcome Weekend

All new first-year students at Madonna University are required to attend a program during Welcome Weekend, which is offered prior to the start of the academic year, that is designed to inform students how to prevent dating violence, domestic violence, sexual assault, and stalking. The program is offered in a manner that is comprehensive and intentional with the goal of helping the students learn strategies to end dating violence, domestic violence, sexual assault, and stalking. Content for the program was delivered through Vector Solutions platform with a quiz at the end to assess retention of information by participants.

Residence Life Students and Staff

All Madonna University residence life employees, including student employees, participate in annual training designed to inform them how to prevent and respond to incidents involving dating violence, domestic violence, sexual assault, and stalking within the residence halls. The program is offered in a manner that is comprehensive and intentional with the goal of helping the students learn strategies to end dating violence, domestic violence, sexual assault, and stalking.

Center for Personalized Instruction (CPI)/TRIO Staff

All Madonna University employees, including student employees, in CPI/TRIO programs participate in annual training designed to inform them how to prevent and respond to incidents involving dating violence, domestic violence, sexual assault, and stalking within their administrative unit. The content also addresses the one-on-one relationships between mentors/tutors and the students they serve. The program is offered in a manner that is comprehensive and intentional with the goal of helping the students learn strategies to end dating violence, domestic violence, sexual assault, and stalking.

New Faculty and Instructional Staff

New Madonna University faculty and instructional staff members participate in training online via the University's learning management system and Wright Specialties, a third-party vendor. The content of the material is designed to inform new faculty how to prevent and respond to incidents involving dating violence, domestic violence, sexual assault, and stalking. Information about sexual misconduct including domestic violence, dating violence, sexual assault, stalking, and reporting processes are conveyed to new faculty and instructional staff through online institutionally provided orientation materials.

General Training Open to Students and All Employees

The University Title IX Coordinator hosted "Honor One Another" a program specifically designed to engage men, but it was open to all. The purpose of this series is to proactively engage college-age men around the topic of sexual misconduct. Engaging men in this conversation can help bring awareness to harmful behaviors. More importantly, the group explores the benefits of sound decision-making, good judgement, and pursuing positive behaviors. In other words, we have an opportunity to intentionally encourage men to learn how to respect the dignity of each person.

All University Employees

All Madonna University employees are required to complete online training modules on an annual basis through Vector Solutions, a third-party vendor, on Title IX, VAWA which covers domestic violence, dating violence, sexual assault, and stalking, the Clery Act, and several other safety related topics.

Safety and Security Awareness Programs

Madonna University engages in the following programming and strategies intended to inform students and employees about campus security procedures and practices.

- **New Student Orientation**

All Madonna University first-year students are required to attend a new student orientation program offered during the summer months prior to the start of the academic year. During the program, students are informed about campus safety resources and tips for staying safe on campus. In addition, students are also informed of the policies, procedures and resources for incidents involving matters of sexual misconduct, such as sexual assault, dating violence, domestic violence and stalking.

- **New Faculty and Instructional Staff**



New Madonna University faculty and instructional staff members participate in training online via the University's learning management system and online training modules. The content of the program is designed to help new faculty and other instructional staff learn about campus safety resources and tips for staying safe on campus.

- **All University Employees**

All Madonna University employees are required to complete online training modules on an annual basis through an online training platform on several safety related-topics such as emergency response in the workplace, campus safety for students, and employee safety awareness.

Madonna University and Community Resources

The following on campus resources are available to University students and employees:

Counseling	<p>Director of Counseling & Wellness (734)-432-5639</p> <p>Ulliance - Life Advisor Student Assistance Program 1-855-744-4700</p>
Health	<p>St. Mary Mercy Hospital 36475 Five Mile Road (734) 655-4800</p> <p>Livonia Health Center 20321 Farmington Road (248) 473-4300</p>
Mental health	<p>Director of Counseling & Wellness (734)-432-5639</p> <p>Ulliance - Life Advisor Student Assistance Program 1-855-744-4700</p>
Victim advocacy	<p>Office of the Vice President for Student Affairs and Mission Integration (734) 432-5694</p> <p>Chief Diversity Officer (734) 432-5326</p>
Visa	<p>International Students Office (734) 432-5791</p>
Immigration assistance	<p>International Students Office (734) 432-5791</p>
Student financial aid	<p>Student Financial Services (734) 432-5663</p>

Other services available to victims	<p>Office of the Vice President for Student Affairs and Mission Integration (734) 432-5694</p> <p>Campus Ministry (734) 432-5839</p>
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The following resources are available to students and employees in the larger Livonia community:

Counseling	<p>Livonia Counseling Center (734) 744-0170</p> <p>First Step - Sexual Assault and Domestic Violence Agency (Wayne County) 1-888-453-5900</p> <p>Haven (Oakland County) 877-922-1274</p> <p>Wayne County Sexual Assault Forensic Examiner's (WC SAFE) Program (313) 964-9701</p>
Health	<p>Trinity Hospital - Livonia 36475 Five Mile Road (734) 655-4800</p> <p>Livonia Health Center 20321 Farmington Road (248) 473-4300</p> <p>Wayne County Sexual Assault Forensic Examiner's (WC SAFE) Program (313) 964-9701</p>
Mental health	<p>Livonia Counseling Center (734) 744-0170</p> <p>Trinity Hospital - Livonia 36475 Five Mile Road (734) 655-4800</p> <p>Branches Counseling, PLLC (734) 888-8724</p> <p>First Step - Sexual Assault and Domestic Violence Agency (Wayne County) 1-888-453-5900</p> <p>Haven (Oakland County) 877-922-1274</p> <p>Wayne County Sexual Assault Forensic Examiner's (WC SAFE) Program</p>

	(313) 964-9701
Victim advocacy	First-Step Sexual Assault & Domestic Violence Agency 1-(888)-453-5900 National Domestic Violence Hotline 1-(800)-799-7233 National Sexual Assault Hotline 1-(800)-656-4673 Crime Victim's Services (517)-373-7373 Wayne County Sexual Assault Forensic Examiner's (WC SAFE) Program (313) 964-9701
Other services available to victims	Poison Control 1-(800) 872-2437

Hazing

Madonna University strictly prohibits any and all forms of hazing. In accordance with MCL 750.11, hazing is defined as “an intentional, knowing, or reckless act by a person acting alone or acting with others that is directed against an individual and that the person knew or should have known endangers the physical health or safety of the individual, and that is done for the purpose of pledging, being initiated into, affiliating with, participating in, holding office in, or maintaining membership in any organization.”

Any person having knowledge of any activity or conduct which may constitute hazing is encouraged to report this activity or conduct to the Dean of Student's Office at deanofstudents@madonna.edu or to Campus Safety at campussafety@madonna.edu or 734.432.5442. Anonymous reports can be submitted via the Silent Witness Reporting Form located on the Campus Safety website: <https://www.madonna.edu/resources/campus-safety/>. Additional information about Madonna University's hazing policy is available on the Campus Safety website.

Hazing Prevention Programming

Madonna University engages in the following programming and strategies intended to inform students and employees about campus hazing policies and procedures:

New Student Welcome Weekend

All new first-year students at Madonna University are required to attend a program during Welcome Weekend, which is offered prior to the start of the academic year, that is designed to inform students how to identify and prevent hazing behaviors among their

peers.

How To Be An Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence.” They are not directly involved but have the choice to intervene, speak up, or do something about it. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm, including harm to themselves. We may not always know what to do even if we want to help.

Below are some ways to be an active bystander:

- If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interfere.
- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- Interrupt people who seclude, hit on, attempt to make out with, or have sex with people who are incapacitated.
- Speak up when someone discusses plans to take sexual advantage of another person.
- Believe someone who discloses sexual assault, abusive behavior, or an experience with stalking.
- Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Michigan Sexual Offender Registry

Registered sex offenders employed by or attending the University are required to register with the Michigan State Police. This information may be accessed via the State Police Website at www.mipsor.state.mi.us or via a link is provided on the Campus Safety website.

The Campus Sex Crimes Prevention Act (“CSCPA”) of 2000 is a Federal Law that provides for the tracking of convicted sex offenders enrolled at or employed at institutions of higher education. The Campus Sex Crimes Prevention Act of 2000 further amends the Family Educational Rights and Privacy Act of 1974 (“FERPA”) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

Timely Warning Notifications

Madonna University employs a variety of means to notify the Livonia Campus community and visitors of potentially dangerous situations or threats to campus safety. A Timely Warning Notice (“TWN”) is reserved for certain crimes as determined necessary by the

Director of Campus Safety, or designee, which occur within the Clery Act reportable geography, and for crimes that were reported to a Campus Security Authority and represent a serious or continuing threat to students, employees, and/or the University community. The decision to issue a TWN is made on a case-by-case basis.

TWN's include information regarding the date and time of the reported crime, as well as a description that may aid in the identification of a suspect. Every attempt will be made to distribute a TWN as soon as possible after relevant facts are gathered but it will withhold the identity of any victims.

The Director of Campus Safety, in coordination and consultation with a senior Madonna University official, has the ability to write and send a TWN. In addition, the decision to issue a timely warning can be made solely by a senior Madonna University official. Updates may be sent out as new or more accurate information becomes available. The University may use one or more methods (text messaging, web posting, mass emails, etc.) to issue a TWN.

Although the Clery Act does not define "timely" it does require that the University report Clery Act crimes in a manner that is timely and will aid in the prevention of similar crimes. The intent of the warning is to provide the campus community with information necessary to make informed decisions about their safety. Madonna University is responsible for issuing timely warnings in compliance with the Clery Act.

The Campus Timely Warning Notice may be disseminated through:

- Madonna University campus-wide email,
- RAVE Text Mobile Safety System,
- posting on the Madonna University website,
- Madonna Campus Safety website,
- news media, and
- other communication means.

Emergency Notifications and Evacuation Procedures

Madonna University will issue emergency notifications to the campus community (or a segment or segments of the campus community), upon confirmation of a reported significant emergency or dangerous situation involving an immediate threat to the health or safety of students, employees or visitors occurring on the Livonia Campus or on public property within or immediately adjacent to the Livonia Campus.

Emergencies or dangerous situations may include, without limitation, disease outbreaks, severe weather (e.g., tornado, hurricane, etc.), gas leaks, fires, explosions and chemical or hazardous waste spills. The decision to issue an emergency notification will be made by the Vice President for Finance and Operations (or designee).

The following Evacuation/Emergency and Tornado Shelter procedures are marked and posted in all classrooms:

1. Leave by the nearest exit and advise others to do the same.

2. Proceed to a clear area that is at least 500 feet away from the affected building.
3. Assist people with disabilities in exiting the building.
(Note: People with disabilities should prepare for emergencies by learning the locations of the “Protect in Place” sites and by informing co-workers, professors, and/or classmates of best methods of assistance during an emergency.)
4. Do not use elevators during an emergency evacuation.
5. Stay clear of emergency personnel and their vehicles.

“Protect in Place” sites for persons on the Livonia Campus unable to use the stairs are located in the Academic Building, Rooms 2103, 2444 and in the Franciscan Center, Room S200. In the event that it becomes necessary to evacuate specific buildings to mitigate a life-threatening emergency, Campus Safety will coordinate efforts with emergency responders. In addition, all classroom and laboratory facilities, along with a number of administrative offices and other areas throughout the Livonia Campus, have an Emergency Preparedness Guide posted in conspicuous locations. The Guide, is an easily recognized ready reference outline of campus emergency procedures.

Madonna University tests the RAVE ALERT system twice a year in January and August.

Missing Residential Students

A “Residential Student” is defined as a Madonna University student who resides in on-campus housing on the Livonia Campus pursuant to a housing contract and is currently enrolled as a student at the University. The following notification policies and procedures apply specifically to residential students:

- All residential students will be provided an option on an annual basis (except as designated below) to identify a contact person(s) to be notified by the University in the event that they are determined to be missing by Campus Safety or an appropriate local law enforcement agency. In such cases, the notification shall be made within 24 hours of the determination that the residential student is missing.
- The residential students’ contact information will be registered confidentially with Residence Life. This information will be accessible only to authorized University officials and it may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation.
- For residential students who are under 18 years of age and are not emancipated, their custodial parent or guardian and any other designated contact person(s) (that they have designated) will be notified within 24 hours

that the residential student is missing.

- Generally, such notifications to parents, guardians or designated contact persons shall be made by the Dean of Students or designee.
- Regardless of whether the residential student that has identified a contact person is above the age of 18, or is an emancipated minor, Madonna University will inform the local law enforcement with jurisdiction in the area that the residential student went missing or that the residential student is missing within 24 hours.

Responsibilities of Students and Employees

A safe Madonna University environment cannot be achieved solely by Campus Safety. The safest environment is achieved with the involvement and cooperation of all members of the campus community. Every member of the campus community, including without limitation faculty, students, and staff and campus visitors must assume responsibility for their own personal safety, and the security of their belongings by taking simple, common sense precautions. The sense of responsibility should also be extended to others. For example, although the Livonia Campus is well lighted, students should not walk alone after dark and should "buddy up" whenever possible while walking about the Livonia Campus. Even though you know your neighbor, your room should be locked when left unattended. All members of the University campus community with a car should keep all valuables locked in the trunk and doors locked when the vehicle is left unattended.

All members of the campus community should immediately report to Campus Safety any unusual circumstance or suspicious looking individual whom they feel does not belong in the residence halls or any campus facility

Definition of Crimes

Each Annual Security Report includes statistics on the following crimes that have been reported to Campus Safety and/or Campus Security Authorities:

- *Murder/Non-Negligent Manslaughter*: The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded from this definition.
- *Manslaughter by Negligence*: The killing of another person through gross negligence.
- *Robbery*: The taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by

putting the victim in fear.

- *Aggravated Assault*: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.
- *Burglary*: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.
- *Motor Vehicle Theft*: The theft or attempted theft of a motor vehicle. (Includes all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned - including joyriding)
- *Arson*: The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.
- *Domestic Violence*: Includes felony or misdemeanor crimes of violence committed:
 - A. By a current or former spouse of the victim;
 - B. By a person with whom the victim shares a child in common;
 - C. By a person who is cohabitating with or has cohabitated with the victim as a spouse;
 - D. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
 - E. By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

- *Dating Violence*: A violence committed by a person:
 - A. Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
 - B. Where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - a. The time length of the relationship;
 - b. The type of relationship; and
 - c. The frequency of interaction between the persons involved in the relationship.
- *Stalking*: The engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
 - A. Fear for his or her safety or the safety of others; or
 - B. Suffer substantial emotional distress.
 - C. For the purposes of this definition:
 - a. Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
 - b. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
 - c. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling
- *Weapon Law Violations*: Violations of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

- *Drug Abuse Violations*: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include, but are not limited to: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone's); and dangerous non-narcotic drugs (barbiturates, Benzedrine).
- *Liquor Law Violations*: Violations of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are **not** included in this definition.)

Sex Offenses¹

- *Rape*: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This definition includes any gender of victim or perpetrator.
- *Fondling*: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.
- *Incest*: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- *Statutory Rape*: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Hate Crimes²

¹ NOTE: As of 2013 crime statistics, the Rape definition is based on the Uniform Crime Reporting Handbook 2004(Summary Reporting Statistics). The other Sex Offenses Definitions are from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program.

² NOTE: The above listed crime definitions are from the Uniform Crime Reporting Handbook 2004 (Summary Reporting Statistics).



Madonna University is also required to report statistics for hate (bias) related crimes by the type of bias as defined below for the following classifications: murder/non-negligent manslaughter, negligent manslaughter, sex offenses (forcible and non-forcible), robbery, aggravated assault, burglary, motor vehicle theft, arson (see definitions above) and larceny, vandalism, intimidation, and simple assault (see definitions below).

- *Larceny*: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- *Vandalism*: To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control, by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.
- *Intimidation*: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- *Simple Assault*: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Crime statistics published in the Annual Security Report are reported from the following geographical locations as defined by the Clery Act:

- On-Campus:
 - Any building or property owned or controlled by Madonna University within the same reasonably contiguous geographic area and used by the University in direct support of, or in a manner related to, the University's educational purposes, including residence halls; and
 - Any building or property that is within or reasonably contiguous to the area identified in the above paragraph that is owned by Madonna University but controlled by another person, frequently used by students, that supports University purposes.
- On-Campus Student Housing (Residence Halls):



- Any student housing facility that is owned or controlled by Madonna University, or is located on property that is owned or controlled by the University, and is within the reasonably contiguous geographic area that makes up the campus.
- Non-Campus:
 - Any building or property owned or controlled by a student organization that is officially recognized by Madonna University; or
 - Any building or property owned or controlled by Madonna University that is used in direct support of, or in relation to, the University's educational purposes, frequently used by students and is not within the same reasonably contiguous geographic area of the University.
- Public Property:
 - All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the Livonia Campus or immediately adjacent to and accessible from the Livonia Campus.

While Madonna University recognizes a number of student organizations, none own or control buildings or property. The University does conduct academic classes at a number of off-campus sites considered non-campus. Crime statistics for these specific locations are identified, gathered and also reported annually as described above.

In 2025, according to the Clery Act, Madonna University had two separate additional campuses. They are Macomb Community College and the Southfield Center.

SEPARATE ADDITIONAL CAMPUSES

SOUTHFIELD CENTER

Madonna University's Campus Safety officers from the Livonia Campus do not have jurisdiction to respond to incidents at the Southfield Center. If an incident occurs at this location, the Southfield Police Department will have jurisdiction. Madonna University relies on Southfield Police Department to investigate criminal offenses; the University does not have a memorandum of understanding with the Southfield Police Department.

Reporting of Crimes and Emergency Situations

Madonna University encourages everyone at the Southfield Center to accurately and promptly report a crime to:

Southfield Police Department – Dial 911 (emergency call) or (248) 796-5500.



MACOMB COMMUNITY COLLEGE³

Police Mission Statement and Purpose

The College Police Department is charged with the responsibilities of providing police, fire, and security services within the confines of the Macomb Community College Campuses.

Purpose:

1. The College Police will provide police services that will include prevention, control, assistance, apprehension, and prosecution.
2. The College Police will provide fire security services that will include prevention, detection, record-keeping, and extinguishing within the capabilities of the Department.
3. The College Police will provide security services for all campus buildings, lands, and property therein.
4. The College Police will participate in activities designed to improve its overall effectiveness and compatibility with the campus community at large and with other criminal justice agencies.
5. The College Police will act in every instance in accordance with the policies and regulations of the College.

Macomb Community College Police Authority and Jurisdiction

The Macomb Community College Police Department is a professional, full-service law enforcement agency with responsibility to provide police services to all areas of our campus community. Its sworn officers include a captain, lieutenants, sergeants, uniformed police officers, and public service officers. Civilian support personnel consist of public service officers who provide security, fire protection and some dispatch support. Additional personnel are administrative assistants and communications/ dispatch operators

³ The following represent the policies provided to Madonna University by Macomb Community College.



Certified officers of the Macomb Community College Police Department have complete police authority to apprehend and arrest anyone involved in illegal acts on campus. All criminal offenses, as well as violations of College rules and regulations that are committed by College students, are reported to the Dean of Students for possible disciplinary action or sanctions.

All criminal offenses are investigated by the College Police Department assistance may be requested from outside police agencies, as needed. Officers within the police department have received additional training and have been certified as evidence technicians. Evidence collected is turned over to the Michigan State Police crime laboratory for analysis. Upon completion of a criminal investigation, warrant requests are submitted to the Macomb County Prosecutor's Office for review.

The Macomb Community College Police work closely with local, state, and federal police agencies and have direct radio communications with surrounding police departments. By mutual agreement with state and federal agencies, the Macomb Community College Police maintain LEIN (Law Enforcement Information Network) terminals at each College Police station. Through this system, police personnel can access the National Crime Information Computer and retrieve database information from the Michigan State Police and Michigan Secretary of State.

College Police officials maintain a close working relationship with all surrounding police agencies and will be advised of student criminal activity that may cause a safety concern on campus. This information will also be turned over to the Dean of Students for review and possible disciplinary action.

Reporting of Crimes and Emergency Situations

Community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety-related incidents to the Macomb Community College Police Department in a timely manner. Crimes should be reported to the Macomb Community College Police Department to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate. All crime reports will be investigated.

Macomb Community College does not have procedures for voluntary, confidential reporting of crimes. Violations of the law will be referred to law enforcement agencies and, when appropriate, to the Dean of Students for review. When a potentially dangerous threat to the College community arises, timely reports or warnings will be issued through established methods of communication.

Members of the College Police command staff attend monthly county-wide investigator's meetings as well as a monthly police chiefs' meeting to exchange ideas and discuss issues which may be of concern to the Macomb Community College community.



To report a crime, emergency situation, or suspicious activity:

Contact the Macomb Community College Police at:

Center Campus, I Building, 103, 586 286 2123

South Campus, K Building, 340, 586 445 7135

911 from any College phone for emergencies

Exterior phones that are designated by blue lights are located adjacent to parking areas at all campuses. Persons calling 911 from cell phones will be connected to a local off-campus police agency that will coordinate police response. Any suspicious activity or person seen in the parking lots, or loitering around vehicles or buildings, should be reported to the Macomb Community College Police Department. According to the Clery Act, the College has designated campus security authorities throughout the institution.

The following is an example where Campus Security Authorities may be found to facilitate reporting of crimes and can be contacted at the numbers and locations listed below:

Counseling and Academic Advising Manager Center Campus, H	586 226 4993
Associate Dean of Health & Human Services Center Campus, E-219	586.286.2097
Dean of Student Success Center Campus, H-114	586.445.7408
Director of the Public Service Institute East Campus, 163-5	586.498.4066
Dean of University Relations University Center, 1-201	586.263.6266
Manager, Sports & Expo Center South Campus, P-149	586.445.7538
Director of Enrollment Services South Campus, G-301	586.286.2187
Director, Workforce and Continuing Education M-TECSM, B-104	586.498.4108



Crime Prevention Information

General Crime Prevention:

The Macomb Community College Police Department is continually involved in researching methods to improve all aspects of police work. These include utilization of digital video cameras, electronic door alarms, emergency telephones, public awareness crime prevention seminars, and distribution of related brochures.

Dissemination of current crime trends, incidents, and statistics are brought to the campus communities' attention by printing them in student publications, including the Schedule of Classes. Composite drawings of suspects involved in campus crime incidents, with accompanying articles, are published in the local newspapers, posted on bulletin boards, and entered into the College electronic mail system if the seriousness of the incident warrants.

Each semester, the Macomb Community College Police Department makes available crime prevention literature and safety information in the form of pamphlets and video display. Seminars or presentations can be requested by student or staff groups and can be tailored to cover specific information related to crime prevention. This may include prevention of assault, robbery, sex crime, date rape, stalking, carjacking, vehicle theft, identity theft, active shooter, weather emergencies, and general crime prevention.

In addition to crime prevention, other services such as lost and found procedures, handicap parking information, after-hour building access, and procedures concerning emergency weather and fire are provided. Direction for help in obtaining alcohol- drug abuse assistance, spouse or child abuse, and emergency shelter information is available. Assistance will also be provided in locating towing companies for vehicle service.

The most common mistakes people make regarding personal safety and property loss are:

1. Walking alone to an unlocked vehicle, entering, and then looking for car keys, leaving oneself vulnerable to danger.
2. Leaving books and personal property in plain view inside vehicles which are many times unlocked.
3. Overindulging in alcoholic beverages and becoming vulnerable to date rape or other dangers.
4. Driving intoxicated, endangering your life and the lives of others.



5. Leaving purses, book bags, and laptop computers unattended in classrooms, restrooms, and library tables or study cubicles.
6. Leaving lockers and desks unlocked.
7. Leaving driver's license and credit cards in library, bookstore, or at ATMs.

Crime Tips:

- Do not walk alone at night, and do not work or study in deserted areas or empty classrooms or alone in your car.
- Use the "buddy" system or call Macomb Community College Police for escorts.
- Keep purses, wallets, and other property with you at all times.
- Mark your books with your name and a hidden code number on a specific page for identification in case of loss or theft.
- Look for College Police Officers on marked police bikes or marked patrol vehicles for help or to report any suspicious situations.

Issuing Timely Warnings

In the event that a situation arises, whether on or off campus that, in the judgment of the Director of the College Police or his/her designee, constitutes an ongoing or continuing threat, a campus-wide "timely warning" will be issued. Depending on the particular circumstances of the incident, especially in all situations that could pose an immediate threat to the College community and individuals, the Director of College Police or his/her designee may also post an "emergency notification." The timely warning or emergency notification will be posted by one or all of the following methods:

- ✓ Posting on Public Bulletin Boards
- ✓ Website (www.macomb.edu)
- ✓ Informa cast Phone System
- ✓ Emergency Messenger System
- ✓ The College-Wide Email System
- ✓ Social Media
- ✓ Local News Media

Emergency Evacuation Procedure

Announcements of the need to evacuate a building are made over the College Emergency Alert Phone System.



Unless instructions are given e elevators, persons with disabilities should use the elevators to reach the floor. Able-bodied persons capable of using stairs should avoid the elevators, making the elevators more available to persons with disabilities. In the event elevators cannot be used, persons with disabilities should go the stairway landings and wait for emergency and rescue personnel. If a student has a personal attendant, they should discuss emergency evacuation plans with their attendant in advance. Emergency personnel responding to the building will be checking the stairway landings upon their arrival for persons with disabilities.

Stay together as a group Faculty should be prepared to account for their students and notify College Police (dial 911 from a College phone) of any persons with disabilities requiring assistance. If possible, have someone stay behind with persons with disabilities until emergency personnel arrive.

Remain calm and walk—do not run.

Once outside the building, keep at least 100 feet from the building and any emergency vehicles. Move toward the outer-edge of the campus (i.e., South Campus—move outward to 12 Mile, Hayes, Bunert or Martin; Center Campus—move toward Garfield, Hall Road, condos or hospital; East Campus—move toward Dunham; MTEC—move toward 11 Mile or Van Dyke).

Stay outside the building until police or fire personnel have given an “All-Clear” announcement.

Total Campus Evacuation

Announcements of a total campus evacuation will be made over the College Emergency Alert Phone System.

Remain calm and walk—do not run.

Unless instructions are given not to use elevators, persons with disabilities should use the building elevators to reach the ground floor. Able-bodied persons capable of using stairs should avoid the elevators, making the elevators more available to persons with disabilities.

In the event elevators cannot be used, persons with disabilities should go to the stairway landings and wait for emergency rescue personnel. If a student has a personal attendant, they should discuss emergency evacuation plans with their attendant in advance. Emergency personnel responding to the building will be checking the stairway landings upon their arrival for persons with disabilities.



Faculty—be prepared to account for all students and notify College Police (dial 911 from a College phone) of any persons with disabilities requiring assistance. If possible, have someone stay behind with persons with disabilities until emergency personnel arrive.

Exit the building and go to your vehicle. Exercise patience when leaving parking areas. Follow evacuation route instructions given by police or fire personnel.

Michigan Sex Offender Registration Law and Information

The “Campus Sex Crimes Prevention Act” is a federal law enacted on October 28, 2000 that provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or working or volunteering on campus.

In the state of Michigan, convicted sex offenders are required to contact the police agency where they reside. The Macomb Community College Police do not provide registration or verification services to registered sex offenders.

Updated sex offender information can be found on the Michigan Public Sex Offender Registry at http://www.michigan.gov/msp/0,4643,7-123-1878_24961---,00.html

Security and Access to the Campus Facilities

The Macomb Community College Police are on duty 24 hours a day, 365 days a year. Ingress and egress of campus buildings and property are monitored by College Police through patrols, digital video cameras and electronic alarms. After-hours access requires authorization and sign-in with College Police. Macomb

Community College has no residential facilities.

Security considerations such as lighting and sidewalks on campus are monitored by the College Police and the Plant Operations department. Issues affecting security are reported to the proper department, and repairs are made by College staff.

College and Community Resources

Macomb Community College Counseling and Advising Office

Center Campus	586 445 7999*	H-103
South Campus	586 445-7999*	J-160

*Menu, Press 5

Macomb County Health Department

Mt Clemens	586 469 5235
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St. Clair Shores	586 466 6800
Warren	586 465 8090
Macomb County Crisis Center	586 307 9100
	(M–F: 8:30am–9pm; S–S: 8:30am–9pm)
	800 273 8255 (24 HRS: 800.273.8255)

Macomb County Office of Substance Abuse	586 948 0222
Macomb County Youth Interim Care Facility—24 Hour	586 465 1212
Macomb County Prosecutor	586 469 5350

Outside Agencies

Child Protective services—24-Hour	855 444 3911
Vulnerable Adults' Hotline	
Salvation Army MATTS—24 Hour	586 755 5191
Salvation Army Warren	586.754.7400
Salvation Army Mt. Clemens	586.469.6712
Poison Control Center	1 800 222 1222
Turning Point	586 463 6900
Michigan HIV/STD	1 800 872 2437

Crime Victims' Compensation

If you have experienced financial loss due to personal injury as a result of being a victim of crime, you may apply for Crime Victims' Compensation.

For further information on benefits that may be available to you contact:

Crime Victim Services Commission
 320 South Walnut Lansing, MI 48913
 517 373 7373

or contact the **Crime Victims' Rights Unit** at 586.469.5675.

Domestic Violence

If you have been a victim of domestic violence and would like information about emergency shelter, counseling and support services, you may contact:

Turning Point, Inc.—Domestic Violence Shelter
 586.463.6990 (24-hour crisis line)

Sexual Assault



If you have been a victim of sexual assault and would like information about medical assistance, counseling and support services, you may contact:

Turning Point's Sexual Assault Program

586 463 6990

Sexual Assault Nurse Examiner

586 463 6990

Personal Protection Orders

Your legal rights include the right to go to court and file a petition requesting a Personal Protection Order to protect you and other members of your household from domestic abuse. The Order would restrain or enjoin an individual from one or more of the following:

1. Entering onto the premises.
2. Assaulting, attacking, beating, molesting or wounding you.
3. Threatening to kill or physically injure you.
4. Removing minor children from you, except as otherwise authorized by a custody or visitation order issued by a court of competent jurisdiction.
5. Purchasing or possessing a firearm.
6. Interfering with your efforts to remove your children or personal property from premises that are solely owned or leased by the individual to be restrained.
7. Interfering with you at your place of employment or engaging in conduct that impairs your employment relationship or environment.
8. Engaging in any other specific act or conduct that imposes upon or interferes with your personal liberty or that causes a reasonable apprehension of violence.

You do not need an attorney to obtain a Personal Protection Order. Forms are available at the Macomb County Clerk's Office. If you would like assistance, you may contact:

P.P.O. Office

586 469 7494

Macomb County Court Building 40 N. Main, 1st Floor

Mt Clemens, MI 48043

College Police Service—24 Hours a Day

- Campus Patrol
- Emergency Assistance, Weather, Fire, Hazardous Materials
- Crime Reporting and Investigation
- Accident Reporting
- Emergency First Aid, CPR and Automated External Defibrillator
- Safety and Crime Prevention Presentations
- Distribution of Crime Prevention Materials
- Escort to Vehicle



- Lost and Found
- Assistance with Vehicle Lock Outs

Macomb Community College Police Department

Center Campus	586 286 2123	I-103
South Campus	586 445 7135	K-340

College Policy on Weapons

No person, other than law enforcement personnel or a person authorized by the Director of the Macomb Community College Police Department, or his or her designee, shall possess a weapon on property owned, leased, or otherwise in the possession of Macomb Community College.

As used in this policy, the term “weapon” shall mean:

- (1) firearms, including tasers and stun-guns;
- (2) explosives or explosive devices including, but not limited to, fireworks, firecrackers, or firearm ammunition;
- (3) knife, stabbing instrument, brass knuckles, blackjack, club;
- (4) other object specifically designed or customarily possessed for use as a weapon; or
- (5) an object or substance, not normally considered a weapon, that is used in a threatening or harmful manner likely to cause bodily injury or death.

Substance Abuse Policy

Campus Rules and Regulations

Possession or use of alcohol or drugs on Macomb Community College’s campuses or at any College function is prohibited. The following excerpts from the Macomb Community College Handbook on Rights and Responsibilities explain the College’s regulations regarding alcohol and drugs:

Article I—Alcoholic Beverages

Section a: No person shall be under the influence of, or in possession of, alcoholic beverages while on College grounds, except as noted in section c.



Section b: Possession shall consist of having an open or unopened container of alcoholic beverage on the person, or in the vehicle of occupancy, immediately before challenge by an enforcing official.

Section c: Exception to the consumption of alcoholic beverages on campus is permitted only by special authorization granted through the Office of the Vice President for Community and Professional Education.

Article V—Drugs

No person shall use, possess, distribute or sell drugs except as expressly permitted by law.

Violations of any rule or regulation regarding drugs or alcohol may be reported to the College Department of Public Safety seven days a week, 24 hours a day. Call South Campus Public Safety at 586.445.7135 or Center Campus Public Safety at 586.286.2123.

Drugs and Alcohol: Know the Risks

It's said, you are what you eat. Well, you are what you inhale, inject, and drink, too. Drug and alcohol abuse are hazards to your physical and emotional health. Specific effects differ from person to person depending on the drug used, the amount and the conditions under which the drug is used, but every time you inhale, inject, or raise a glass you put your body and mind at risk.

- Chronic use of drugs and alcohol can lead to physical and psychological dependency.
- Use of cocaine or crack can result in irregular heartbeat, radical and violent changes in behavior, and death
- If drugs are injected, the user risks AIDS, hepatitis, and other infections.
- Long-term abuse can lead to organic damage, such as cirrhosis of the liver seen in alcohol abuse, or lung and mouth cancer as a result of marijuana use.
- Hallucinogenic drugs, such as LSD, cause delusions, mental distortions, and can result in violent reactions and death.

Additionally, since illicit drugs vary in form, purity, and strength, the drug user constantly risks an overdose, which can cause psychosis, convulsions, coma or death. But abusers don't just endanger their own lives. They jeopardize the health and lives of everyone around them when their drug and alcohol use results in accidents in the workplace and on the road.

Disciplinary Sanctions



Disciplinary action will be taken by the College for violations of these rules. Depending upon the nature of the violation, it may take the form of arrest and referral for prosecution, dismissal from the College, probation, temporary or permanent suspension from a class or program, denial of honors, certificate, or degree, restitution, or restrictions on activities or privileges.

Legal Sanctions

In addition to these College regulations, all applicable township, city, county, state, and federal laws, statutes, and regulations regarding drug and alcohol use shall apply on all College property and at all College-sponsored events. According to the laws of the State of Michigan, distribution, sale, or use of an illicit drug is punishable by fines, probation, and/or imprisonment.

It is also unlawful for any person under 21 years of age to purchase, consume or possess alcoholic liquor. Violators of this law are subject to fines and/or participation in substance abuse prevention programs.

Any person operating a vehicle while impaired or intoxicated is subject to restriction or denial of driver's license, and/or fines, and/or imprisonment.

Where to Get Help

Macomb Community College recognizes that alcoholism and drug abuse can directly affect student success inside and outside the classroom. If you, or someone you know, needs help or information regarding alcohol and drug abuse, here are some resources available to you on campus and throughout the county. Most information is free and many treatment and counseling centers operate on an ability-to-pay basis.

College Resources

Counseling Office Center Campus H-103 586 286 2228
South Campus H-316 586 445 7211
Referral for drug and alcohol problems.

Special Populations
(Single Parent Homemaker/Displaced Homemaker Program)
South Campus H-311-6 586 445 7003
General information and referral for drug and alcohol problems.

Selected County Substance Abuse Services

MCOSA
22550 Hall Rd., Clinton Twp. 586 469 5278



Macomb County clearinghouse for information, assessment and referrals for individuals and/or families with drug and alcohol problems.

Eastwood Clinic
35455 Garfield, Clinton Twp. 586 792 5335

Eastwood Clinic
20811 Kelly #103, Eastpointe 586 445 2210

Mental health and all substance abuse. Group and individual therapy. Wide range of insurances accepted. Covered by (MCOSA).

Evergreen Counseling Center
33200 Dequindre #200, Sterling Heights 586 268 6550

Alcohol and drug abuse and mental health
Alcoholics Anonymous Metropolitan Office
380 Hilton, Ferndale 248 541 6565

Peer recovery program for alcoholics. www.aa.org
Henry Ford Behavioral Health
42633 Garfield, Ste. 314, Clinton Twp. 1 800 436 7936

Outpatient alcohol and drug abuse treatment. Individual, family and group counseling.
Clinton Counseling Center
Two Crocker Boulevard, Mt. Clemens 586 468 2266

Outpatient alcohol and drug abuse treatment. Individual, family and group counseling.
Macomb Family Services
36975 Utica Rd., Ste. 104, Clinton Twp. 586 226 3440
124 W Gates, Romeo 586 752 9696

43200 Dequindre, Ste. 105, Sterling Hts. 586 254 5660
35000 Division, Richmond 586 727 5529

Providing services for mental health, substance abuse, gambling, domestic violence, senior services, and parent education.

Millennium Treatment Services
1400 E. 12 Mile, Madison Hts. 248 547 2223

Drug free and Methadone Program (funded). Death therapists. Works with dual diagnosis clients and communicable diseases. HIV testing site.
Narcotics Anonymous



726 Livernois Rd., Ferndale 248 544 2010

Peer recovery program for drug addicts.

A complete directory to Macomb County substance abuse services is available by calling the Macomb County Office of Substance Abuse, 586.469.5278.

Publication and distribution of this information is in compliance with the requirements of the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act Amendments of 1989.

Title IX—Sexual Harassment, Sexual Misconduct and Prevention Policies and Procedures for Responding to Reports of Sexual Harassment and Sexual Misconduct.

1.0 Introduction.

Title IX of the Education Amendments of 1972 (“Title IX”) is a federal civil rights law that prohibits discrimination on the basis of sex in federally funded education programs and activities. All public and private colleges and universities receiving any federal financial assistance must comply with Title IX. Under Title IX, federally funded colleges and universities must ensure that students of all ages are not denied or limited in their ability to participate in or benefit from the school’s educational programs or activities on the basis of sex. Sexual misconduct as defined in Section 6.0 of this Policy is a form sex discrimination prohibited by Title IX and this Policy.

Macomb Community College (“College”) is firmly committed to maintaining a campus environment free from sexual discrimination. As used in this Policy, the phrase “sexual discrimination” includes, but is not limited to, sexual misconduct which is defined as sexual assault (including rape and acquaintance rape), domestic/dating violence, stalking and sexual harassment. Sexual discrimination of any kind will not be tolerated by the College and is expressly prohibited. The College has jurisdiction to investigate and take certain actions with respect to reports of sexual discrimination and retaliation covered by this Policy. Persons covered by this Policy who engage in sexual discrimination and/or retaliation may be subject to discipline. In addition, the College may take steps to prevent the recurrence of any sexual discrimination and remedy the discriminatory effects on the Complainant and others, if appropriate.

This Policy also expresses the College’s commitment to provide information and educational programs designed to raise awareness of sexual discrimination and prevent the college community from falling victim to sexual discrimination.



2.0 Policy Coverage. This policy covers sexual discrimination and retaliation in connection with reports of possible sexual discrimination made under this Policy Sexual discrimination encompasses disparate treatment on the basis of sex or gender and a range of behaviors that can create a hostile educational environment, including sexual assault and sexual harassment

This policy applies to sexual discrimination or retaliation committed by a College student, employee*, or a third party if that sexual discrimination or retaliation occurs:

- A. On campus, or
- B. Off campus, if:
 - 1 In connection with a College or College-recognized program or activity; or
 - 2 In a manner that may pose an obvious and serious threat of harm to, or that may have the effect of creating a hostile educational environment for, any member(s) of the College community

This policy and related processes may also, at the College's discretion, apply to a Respondent's reported violations of other College policies if, in the College's judgment, those other allegations are directly related to the reported sexual discrimination.

***Sexual misconduct reportedly committed by a College employee, including by student-employees in the context of their employment, will continue to be investigated by the Human Resources Department in accordance with the procedure outlined in the College's Unlawful Harassment Policy.**

3.0 Reporting Sexual Discrimination or Retaliation. The reporting of sexual discrimination or retaliation is voluntary. A person who believes they have experienced sexual discrimination or retaliation has the right to refuse to report it. Nevertheless, the College strongly encourages the prompt reporting of sexual discrimination and retaliation.

3.1 Who May Report Sexual Discrimination or Retaliation. A report of sexual discrimination or retaliation may be made by:

- A person who believes they experienced sexual discrimination (a "Complainant"); or
- A person who has information that sexual discrimination may have been committed by a College student or employee, or by a third party (a "Reporter").

3.2 Persons Receiving Reports of Sexual Discrimination or Retaliation. Reports of sexual discrimination or retaliation should be made to:

- Title IX Coordinator, Dr. Casandra Ulbrich, Vice President College Advancement and Community Relations, 14500 E. Twelve Mile Road, Warren, Michigan 48088, 586.445.7244, 586.445.7998 (fax), ulbrichc@macomb.edu Reports may also be submitted to the Title IX Coordinator from the College website using an electronic

report form.

- College Police Department
South Campus
14500 E. 12 Mile Rd. – K340
Warren, MI 48088
Phone: 586 445 7135 Fax: 586 445 7128
policessouth@macomb.edu
Center Campus
44575 Garfield Rd. - I103 Clinton Township, MI 48038
Phone: 586 286 2123 Fax: 586 286 2298
policecenter@macomb.edu
- “Responsible Employees” of the College, if the assault occurred on campus. For the purposes of this Policy, “Responsible Employees” means the President, Vice Presidents, Provost, Deans, Associate Deans, Administrators and teachers, and persons designated “Campus Security Authorities” by the College as required by the Jeanne Clery Act.

Reports made to the College Police Department or to a Responsible Employee shall be forwarded to the Title IX Coordinator for review and investigation, if appropriate. In addition, upon being notified of an alleged sexual assault or other form of sexual misconduct that may constitute a crime, the Title IX Coordinator will notify the College Police Department to ensure appropriate distribution of College-wide warnings, if needed, and maintenance of accurate crime statistics, and to assist in the investigation as may be required under the circumstances.

Sexual misconduct that occurs off campus should be reported to the law enforcement agency for the city, township or county in which the misconduct took place.

3.3 Importance of Timely Reporting. To promote timely and effective investigation and review, the College strongly encourages Reporters and Complainants to make reports of possible sexual discrimination as soon as possible following the occurrence of the behavior giving rise to the concern. Although the Title IX Coordinator may pursue a report made later, the lapse of time may make it more difficult or impossible to gather relevant and reliable information.

3.4 Preservation of Evidence. If an incident of sexual assault, domestic assault, dating violence, or stalking occurs, it is important to preserve evidence so that successful criminal prosecution remains an option. The victim of a sexual assault should not wash, shower or bathe, douche, brush teeth, comb hair, or change clothes prior to a medical exam or treatment. If a victim has removed the clothing, he or she was wearing during the assault prior to seeking medical treatment, that clothing should be placed in a brown paper, not plastic, bag and brought to the hospital when treatment is sought. If the victim



is still wearing the clothes that he or she was wearing during an assault, he or she should bring a change of clothes with him or her to the hospital so that the clothes containing possible evidence can be preserved and examined for evidence of the crime. Evidence of violence, such as bruising or other visible injuries, following an incident of sexual assault, or domestic or dating violence, should be documented by taking a photograph. Evidence of stalking, including any communications such as written notes, email, voice mail, or other electronic communications sent by the stalker, should be saved and not altered in any way.

4.0 College Response Procedure.

4.1 Services. Victims of sexual misconduct or retaliation will be offered appropriate confidential support and other resources. The Dean of Student Success office will coordinate the provision of any services provided by various College offices.

4.2 Interim Interventions. The College will take appropriate steps to prevent and/or address any retaliatory conduct against the Complainant/victim that may be connected to a report. In addition, the College may take other action to protect the Complainant/ victim and College community as may be reasonable and appropriate under the circumstances. Such interim interventions may include separation of the Complainant/ victim and Respondent in the academic setting or other interventions outlined in Section 4.8, "Sanctions." Interim interventions may be kept in place until the end of any review or appeal process.

4.3 Decision to Proceed with Investigation. The Title IX Coordinator is not required to assign an Investigator or otherwise investigate any report alleging facts that, if true, would not constitute a violation of this Policy. In all cases, the final decision on whether, how, and to what extent the College will conduct an investigation, and whether other measures will be taken in connection with any allegation of sexual discrimination or retaliation, rests solely with the Title IX Coordinator.

4.4 Requests for Confidentiality. If the Complainant requests that his or her name not be disclosed to the alleged perpetrator, or asks that the report of sexual misconduct not be pursued, the Title IX Coordinator shall inform the student that honoring the request may limit the College's ability to respond fully to the incident, including pursuing disciplinary action against the alleged perpetrator. If the Complainant insists that his or her name not be disclosed to the alleged perpetrator or that the College not investigate or seek action against the alleged perpetrator, the Title IX Coordinator shall determine whether the College can honor the Complainant's request while still providing a safe and nondiscriminatory environment for all students, including the Complainant. In considering a Complainant's request for confidentiality that could preclude a meaningful investigation or potential discipline of the alleged perpetrator, the Title IX Coordinator should consider all relevant factors. If consideration of such factors results in a determination that the report must be investigated in order to provide a safe and nondiscriminatory environment



for all students, the College may conduct an investigation and pursue disciplinary action, if appropriate, in a manner that discloses the student's identity to the alleged perpetrator.

4.5 Investigation. If the Title IX Coordinator decides upon review to investigate a report of sexual discrimination or retaliation, she will generally forward a report to a Deputy Title IX Coordinator for assignment to an Investigator(s). Upon assignment of a complaint to an Investigator, the Title IX Coordinator, the Deputy Title IX Coordinator and the Investigator shall confer with respect to the investigation. The Investigator shall regularly report the progress of the investigation and review the information collected with the Title IX Coordinator and the Deputy Title IX Coordinator

For complaints against students, the Deputy Title IX Coordinator is Dr. Susan Boyd, Dean of Student Success, 14500 E. Twelve Mile Road, Warren, Michigan 48088, CH 114, 586.445.7408, 586.445.7160, (fax), boyds@macomb.edu

For complaints against employees or others, the Deputy Title IX Coordinator is Ms. Denise Williams, Vice President of Human Resources, 14500 E. Twelve Mile Road, Warren, Michigan 48088, CS 312, 586 445 7897, 586 445 7874 (fax), williamsdl@macomb.edu

The Investigator(s) will conduct an adequate, reliable, impartial and prompt investigation of those reports assigned by the Title IX Coordinator. In most cases, the Investigator(s) will meet separately with the Complainant (if participating), Respondent, Reporter (if applicable), and interview any witnesses identified by Complainant, Respondent or the College. A digital audio recording may be made of any interview if appropriate under the circumstances. The Investigator(s) will also review other relevant information gathered during the investigation, including any police investigatory documents and student or personnel records that may be available. Occasionally, a different or less formal response to the report may be warranted depending upon the nature of the report and the circumstances involved.

At any time during the course of an investigation, the Complainant, Respondent, or any witnesses may provide a written statement, other supporting materials, or identify other potential witnesses, regarding the matter under review. The Complainant and Respondent may have an advisor with them at any meeting related to the investigation of the reported discrimination.

Investigations shall be conducted by College employees that receive annual training on issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation in a manner that protects the safety of victims, promotes accountability, and assures adequate due process for victims and Respondents.

4.6 Standard of Proof. The Investigator's findings will be made using the preponderance of the evidence standard. This standard requires that the information



supporting a finding of responsibility be more convincing than the information in opposition to it. Under this standard, individuals are presumed not to have engaged in sexual discrimination or retaliation unless a preponderance of the evidence supports a finding that sexual discrimination or retaliation occurred.

4.7 Investigation Findings and Out- come Notification. In most cases, the Investigator will report his/her findings in writing to the Deputy Title IX Coordinator at the conclusion of an investigation. The Investigator's written findings will generally include:

- 1 A summary of the investigation;
- 2 The Investigator's findings; and
- 3 A summary of the Investigator's rationale in support of the findings.

The Deputy Title IX Coordinator shall review the Investigator's findings and forward them to the Title IX Coordinator.

Upon receipt of the Investigator(s) written findings, the Title IX Coordinator shall, in writing, simultaneously notify Complainant and Respondent of: the Investigator(s)' findings; the sanctions imposed on Respondent, if any; the steps, if any, the College will take to remedy the effects and prevent recurrence of the discrimination, and notice of appeal rights.

If a Complainant has expressed a desire, in writing, not to be notified of the outcome, the College will honor that decision. In such cases, the College will not send the notification itself to the Complainant, but may proceed with any necessary follow-up, including as described below, and may need to provide notification of that follow-up if appropriate.

4.8 Sanctions. If the Respondent is found responsible for sexual discrimination or retaliation, the College may initiate a process designed to eliminate the discrimination, prevent its recurrence, and remedy its effects, while supporting the College's educational mission and Title IX obligations. Sanctions or interventions may also serve to promote safety or deter students from similar future behavior. Some behavior is so harmful to the Respondent and/or the College community, or so deleterious to the educational process, that it may require more serious sanctions or interventions including, but not limited to, removal from specific courses or activities, suspension from the College, or expulsion. Sanctions other than interim measures previously imposed shall be effective after the expiration of the appeal period set forth in Section 4.9 or the decision of the College Disciplinary Panel, whichever is later.

4.9 Appeal. Complainant or Respondent may appeal the decision of the Title IX Coordinator to the College Disciplinary Panel. Written Notice of an Appeal shall be filed with the Title IX Coordinator within ten (10) days of the date of the Title IX Coordinator's decision. The Notice of Appeal shall state with specificity why the Title IX Coordinator's decision should not stand.



Complainant or Respondent may seek review only on the following grounds:

- A material deviation from the procedures affected the outcome of the case;
- There is new and relevant information that was unavailable, with reasonable diligence and effort, at the time of the investigation that could reasonably affect the investigation findings;
- The sanctions, interventions and/ or remedies are inappropriate or disproportionate to the determined violation(s); or
- A review of all available and relevant information indicates that the evidence clearly does not support the finding(s) and provides firm and definite support for modifying the original finding(s).

Upon receipt of a timely filed Notice of Appeal, the Title IX Coordinator shall inform the College Disciplinary Panel of the appeal and notify the Complainant (if participating) and Respondent of the date by which the appeal will be decided. The date by which the appeal will be decided may be adjourned for good cause.

The College Disciplinary Panel shall be composed of a Vice President designated by the President or the Vice President's designee, an academic dean or the Dean's designee, and a faculty member appointed by the Macomb Community College Faculty Senate.

The Disciplinary Panel's decision should be made within ten (10) days of the date Notice of Appeal is filed with the Title IX Coordinator. These timelines are intended as guidelines and may be extended by the Disciplinary Panel if the circumstances of the case justify an extension.

The College Disciplinary Panel will review the matter based on the issues identified in the request for appeal. The College Disciplinary Panel may affirm, modify or reverse the decision of the Title IX Coordinator, or remand the appeal to the Title IX Coordinator for additional investigation. The College Disciplinary Panel will issue its final and unreviewable decision and make it available to the Complainant (if participating), Respondent (if participating), Title IX Coordinator and Deputy Title IX Coordinator in writing, simultaneously.

4.10 Timelines. The College will strive to complete its investigation and the sanction/remedy process, if applicable, and simultaneously share the results of that review with Complainant and Respondent within sixty (60) calendar days after the Title IX Coordinator receives a report of sexual discrimination. There are, however, factors beyond the control of the College that may affect the time needed to conduct a fair, reliable, impartial and prompt investigation of a report of sexual discrimination or retaliation including, but not limited to:

- Availability and cooperation of Complainant (if participating), Respondent (if participating) and/ or witnesses



- Illness, injury or extended absence of College employees conducting or participating in the investigation of the report or appeal
- Weather or other Acts of God that result in the College being closed

The Title IX Coordinator may extend the time for completing the investigation for good cause. Any such extension shall not exceed thirty (30) calendar days.

If Complainant or Respondent appeals the Title IX Coordinator's decision to the College Disciplinary Panel, the timelines are extended to accommodate the time necessary for appeal provided in Section 4.9.

5.0 Student Expectations and Rights. Certain student protections and expectations pertain to the process for resolving student sexual discrimination and retaliation allegations. Complainants and Respondents participating in this process may expect the following:

5.1 Respect for Privacy. Information regarding sexual discrimination and retaliation reports, and any investigation or review of those reports, including any sanction determinations, may be shared with College employees with a legitimate educational interest or with external individuals or entities on a need-to-know basis and only as permitted under College policy and applicable law.

5.2 Notice of Rights. Any student or employee who reports an incident of sexual discrimination, whether the incident occurred on or off campus, shall receive a written explanation of their rights and options as provided for under this policy.

5.3 Participation in Process. Complainants, Respondents, Reporters or witnesses may choose to participate or decline to participate in the investigation. However, even if a Complainant or Respondent declines to participate the College may continue to investigate the matter and issue findings based on available information.

5.4 Protection from Retaliation and Assurance of Fair Treatment. The College will take appropriate steps to ensure that a person who in good faith reports, complains about, or participates in a sexual discrimination investigation will not be subjected to retaliation by the Respondent or by others with knowledge of the underlying report. Anyone who believes they are experiencing retaliation is strongly encouraged to report that concern using the same procedure for reporting possible sexual discrimination under this policy. A retaliation concern will be reviewed as a separate offense under this policy; that is, a person can be found responsible for retaliation even if not found to be responsible for the underlying reported sexual discrimination.

The College also will take appropriate steps to ensure that a Respondent accused of sexual discrimination or retaliation is treated fairly throughout the College's review.



5.5 Coordination with Legal Proceedings. Students may simultaneously engage criminal prosecution procedures and/or civil litigation in connection with the same behavior that forms the basis of a sexual misconduct report under this policy. In such cases, the College is committed to appropriate coordination with the College Police Department and local law enforcement and may, if requested and appropriate, share information with those agencies. The College will fulfill its obligation to take immediate and appropriate action to investigate possible sexual misconduct even if there are other external processes or procedures pending in connection with that same sexual misconduct report. Similarly, if the College finds sexual misconduct has occurred, the College will take effective steps to end it, prevent its recurrence, and address its effects, and sanction the Respondent regardless of what external proceedings may also be pending.

Standards for criminal investigations are different than the standards for a violation of this Policy, and therefore the College will not base its decisions under this policy solely on law enforcement reports and/or actions. Accordingly, the College will not normally wait for the conclusion of a criminal investigation or other proceedings before implementing its review of reported sexual misconduct under this policy.

5.6 Protection Orders. The College is committed to ensuring that orders of protection issued by courts are fully enforced on College property. Therefore, if a student or employee obtains a Personal Protection Order or Restraining Order, he or she should promptly inform the College Police Department and provide the College Police Department with a copy of that order, so that the College can enforce it. The College is also committed to protecting victims from any further harm, and if the College Police Department determines that an individual's presence on campus poses a danger to one or more members of the College community, it can issue an institutional No Trespass letter barring that individual from College property.

6.0 Definitions. For purposes of this policy, the following terms have the definitions provided below.

Complainant: An individual who reportedly experienced sexual discrimination, regardless of whether that individual participates in the disclosure or review of that report by the College at any point.

Investigator: An appropriately trained individual, who may be a College employee, who reviews and investigates reports of sexual discrimination under this policy.

Reporter: An individual who reports to the College a concern regarding possible sexual discrimination. A Reporter need not be a Complainant

Respondent: A College student or participant in a College Program who is reported to have engaged in sexual discrimination. This term also includes individuals whose



identities are unknown if (a) there is reason to believe that individual may be a College student or participant in a College Program or (b) the Complainant or Reporter is a student.

Sexual Misconduct: Sexual assault (including rape and acquaintance rape), domestic/dating violence, stalking and sexual harassment, if that conduct is sufficiently serious to limit or deny a student's ability to participate in or benefit from the College's educational program, i.e. creates a hostile environment. Sexual misconduct may occur between people of the same sex or between people of different sexes. Sexual misconduct can include both intentional conduct and conduct that results in negative effects, even if those negative effects were unintended. Sexual misconduct can also include retaliation in connection with a Complainant's or Reporter's allegations under this policy. Sexual misconduct includes the following:

Sexual Assault: Criminal Sexual Conduct as defined in the Michigan Penal Code. Criminal Sexual Conduct includes sexual penetration or sexual contact by the actor with another person by force or coercion or under circumstances where the actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.

Sexual penetration: Sexual intercourse, cunnilingus, fellatio, anal intercourse, or any other intrusion, however slight, of any part of a person's body or of any object into the genital or anal openings of another person's body, but emission of semen is not required.

Sexual contact: The intentional touching of the victim's or actor's intimate parts or the intentional touching of the clothing covering the immediate area of the victim's or actor's intimate parts, if that intentional touching can reasonably be construed as being for the purpose of sexual arousal or gratification, done for a sexual purpose, or in a sexual manner for revenge, to inflict humiliation, or out of anger.

Mentally disabled: A person that has a mental illness, is intellectually disabled, or has a developmental disability.

Mentally incapable: A person that suffers from a mental disease or defect that renders that person temporarily or permanently incapable of appraising the nature of his or her conduct

Mentally incapacitated: A person rendered temporarily incapable of appraising or controlling his or her conduct due to the influence of a narcotic, anesthetic, or other substance administered to that person without his or her consent, or due to any other act committed upon that person without his or her consent.

Physically helpless: A person that is unconscious, asleep, or for any other reason is physically unable to communicate unwillingness to an act.



Force or coercion: Includes but is not limited to:

- When the actor overcomes the victim through the actual application of physical force or physical violence
- When the actor coerces the victim to submit by threatening to use force or violence on the victim, and the victim believes that the actor has the present ability to execute these threats
- When the actor coerces the victim to submit by threatening to retaliate in the future against the victim, or any other person, and the victim believes that the actor has the ability to execute this threat as used in this subdivision, “to retaliate” includes threats of physical punishment, kidnapping, or extortion.
- When the actor engages in the medical treatment or examination of the victim in a manner or for purposes that are medically recognized as unethical or unacceptable
- When the actor, through concealment or by the element of surprise, is able to overcome the victim.

Consent: A willing, non-coerced act of sexual contact or sexual penetration between persons of sufficient age who are not mentally incapable, mentally incapacitated, nor physically helpless

Acquaintance Rape: Sexual assault on a person by an actor known to the person assaulted

Domestic/Dating Violence: An assault or assault and battery upon a spouse or former spouse, an individual with whom a person has or has had a dating relationship, an individual

with whom a person has had a child in common, or a resident or former resident of a person’s household.

Assault: An attempted battery or an unlawful act which places another in reasonable apprehension of receiving an immediate battery.

Battery: An intentional, unconsented and harmful or offensive touching of the person of another

Dating relationship: Frequent, intimate associations primarily characterized by the expectation of affectional involvement. This term does not include a causal relationship or an ordinary fraternization between two (2) individuals in a business or social context

Stalking: A willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested and that actually causes the victim to feel terrorized, frightened, intimidated, threatened, harassed, or molested.

Victim: An individual who is the target of a willful course of conduct involving repeated or continuing harassment.

Course of conduct: A pattern of conduct composed of a series of 2 or more separate noncontinuous acts evidencing a continuity of purpose

Harassment: Conduct directed toward a victim that includes, but is not limited to, repeated or continuing unconsented contact that would cause a reasonable individual to suffer emotional distress and that actually causes the victim to suffer emotional distress. Harassment does not include constitutionally protected activity or conduct that serves a legitimate purpose.

Emotional distress: Significant mental suffering or distress that may, but does not necessarily, require medical or other professional treatment or counseling

Un-consented contact: Any contact with another individual that is initiated or continued without that individual's consent or in disregard of that individual's expressed desire that the contact be avoided or discontinued.

Unconsented contact includes, but is not limited to, any of the following:

- Following or appearing within the sight of that individual.
- Approaching or confronting that individual in a public place or on private property
- Appearing at that individual's workplace or residence.
- Entering onto or remaining on property owned, leased, or occupied by that individual
- Contacting that individual by telephone
- Sending mail or electronic communications to that individual
- Placing an object on, or delivering an object to, property owned, leased, or occupied by that individual

Sexual Harassment: Unlawful Harassment as defined in the College's Unlawful Harassment Policy

Advisor: An individual chosen by a Complainant or Respondent to provide advice at in-person meetings with College employees reviewing a report of possible sexual discrimination under this policy. The person chosen as Advisor shall not be the Complainant, Respondent, a witness, or Reporter with respect to the report under review, and shall not speak on behalf of the person they are advising.

Title IX: Title IX of the Education Amendments of 1972 (Title IX) (20 U.S.C. § 1681 et seq.; 34 C.F.R. Part 106) (as amended) is a federal law that prohibits sex-based discrimination, including but not limited to sexual harassment, sexual assault, and retaliation in education programs that receive federal financial assistance.



Title IX Coordinator: The College official charged with ensuring the College's overall compliance with Title IX and related College policy.

College Program: A College- sponsored activity that primarily includes elementary, secondary, or postsecondary student participants.

7.0 Awareness and Prevention Programs. The College provides primary prevention and awareness programs for students registering for classes for the first time and for all new employees in order to promote the prevention and awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking. The College also offers ongoing prevention and awareness campaigns for students and College employees.

8.0 Resources:

Macomb County Turning Point, Inc.

586 463 4430

586.463.1771 (fax)

Macomb County Crisis Center

586 307 9100

Oakland County HAVEN

248 334 1274

877.922.1274 (toll free)

Common Ground Sanctuary

24-hour crisis hotline 248 456 0909

800 231 1127

YWCA Interim House

313 861 5300

National Domestic Violence Helpline

800.799.SAFE (800.799.7233) (toll free)

800.787.3224 TTY (toll free)

National Sexual Assault Hotline

800.656.HOPE (4673)



Child Abuse/Neglect (24-hours MI)

Macomb: 855.444.3911 (toll free)

Oakland: 855.444.3911 (toll free)

Wayne: 855 444 3911

Vulnerable Adult Abuse/Neglect

Macomb: 877.412.6109 (toll free)

Oakland: 866.975.5010 (toll free)

Wayne: 800 716 2234

A person who believes a violation has occurred may also file a complaint with the Michigan Department of Civil Rights, 110 West Michigan Avenue, Suite 800, Lansing, Michigan 48913, or with the Office of Civil Rights, U.S. Department of Education, 600 Superior Avenue East, Cleveland, Ohio 44114.

Approved by President's Council August 20, 2014

Revised October 14, 2015

Safety Tips

- Preventing Acquaintance Rape
- It is never okay to force or coerce any individual to engage in sexual activity.
- Be aware that "force" can be emotional coercion, verbal pressure and intimidation as well as physical force.
- Trust your instincts, stand up for yourself, and be willing to "make a scene."
- Support your friends. Intervene if you see them making decisions that are harmful to others or to self.
- Consent requires sober, verbal permission for each and every sexual activity.
- Consent cannot be legally given if one or both parties are intoxicated by alcohol or other drugs.

Stalking is a crime. Stalking is defined as any unwanted contact between a stalker and their victim which directly or indirectly communicates a threat or places the victim in fear. Stalking behaviors may include following a person, repeated and unwanted phone calls or email contact, and leaving gifts for their victims. Stalking is not flattery; it is a stalker's attempt to control and exert power over their victims.

Anti-Hazing

1. Policy Statement/Prohibited Conduct

Macomb Community College ("the College") prohibits and does not tolerate hazing, as defined below. Organizations or individuals found responsible for hazing, whether



occurring on or off campus, may be subject to disciplinary action and/or civil or criminal prosecution.

2. *Definition of “Hazing”*

“Hazing” means any intentional, knowing, or reckless act—regardless of a person’s willingness to participate— that is (a) committed in connection with initiation into, affiliation with, or continued membership in a student organization (including, but not limited to, teams, groups, fraternities/sororities, and clubs), and (b) causes or creates a risk, above the reasonable risk encountered in the course of participating at the College. This includes, but is not limited to:

- Physical abuse (e.g., beating, forced calisthenics).
- Forced consumption of substances.
- Sleep deprivation or exposure to extreme conditions.
- Coerced sexual acts.
- Threats or intimidation.
- Any act that violates local, state or federal law.

“Hazing” does not include:

- Customary athletic events, contests or competitions that are sponsored by an educational office/department.
- Any activity or conduct that furthers the goals of a legitimate educational curriculum, a legitimate extracurricular program, or a legitimate training program that requires physical fitness as a qualifying metric.
- Any activity or conduct that furthers the goals of a legitimate educational curriculum, a legitimate extracurricular program, or a legitimate training program



that requires unique classroom experiences for licensure, including, but not limited to, the Public Service Institute, selective admission programs, and clinical curricula.

Hazing is prohibited regardless of its formal association with the student organization's scheduled or recognized activities. Claims that the conduct or activity in question was not part of an official student organizational event or was not officially sanctioned or approved by the student organization does not constitute a defense to a charge of hazing.

It is generally not a defense to hazing under this section that the individual against whom hazing was directed consented to or acquiesced in the hazing, though the final determination is subject to the facts and circumstances of each situation.

3. *Definition of "Student Organization"*

For purposes of this Policy, the term "student organization" means an organization, including but not limited to a club, society, association, athletic team, club sports team, social, professional, or pre-professional fraternity, sorority, band, or student government in which two or more of the members are students enrolled at the College, whether or not the organization is established or recognized by the College.

4. *Reporting Hazing*

A person should report a hazing concern if they believe it has occurred or have reasonable cause to believe it will occur. Reports of hazing can be made anonymously or in person to:

- Office of Student Conduct & Resolution -- studentconduct@macomb.edu or 586.445.7573
- Athletics -- athletics@macomb.edu or 586.445.7512
- [Online ReportingForm](#)
- College Police -- police@macomb.edu or 586.445.7135

If possible, reports should include a description of the hazing behavior, the location of the behavior, the individuals and/or organizations involved, any photographs or videos taken. Cases involving a crime or imminent threat to health or safety should be reported immediately to Campus Police.

Retaliation against individuals for reporting suspected hazing is strictly prohibited.

5. *Investigation and Sanctions*



When the College receives a report of alleged conduct which, if true, could constitute hazing as defined in this Policy, it will promptly investigate.

The College may sanction individuals and/or student organizations found responsible for hazing. Sanctions for hazing may include, but are not limited to, suspension, expulsion, or revocation of organizational recognition.

6. Prevention and Education

The College will implement research-informed, campus-wide hazing prevention programs. These may include:

- Mandatory training for all student organizations
- Orientation sessions for new students
- Annual awareness campaigns

7. Hazing Transparency Report

The College will publish a **Campus Hazing Transparency Report** annually on its public website. This report will include:

- Names of student organizations found responsible
- General descriptions of violations
- Dates of incidents, investigations, and findings

8. Annual Security Report⁴

Beginning October 1, 2025, hazing statistics will be included in the College's Annual Security Report, in accordance with the Jeanne Clery Campus Safety Act.

⁴ Macomb College has chosen to include hazing statistics in their 2025 Annual Security Report. However, The Stop Campus Hazing Act (Public Law No: 118-173) amendment to the Jeanne Clery Campus Safety Act requires that campuses include hazing statistics in their crime statistics disclosures beginning on October 1, 2026. Madonna University will include hazing statistics for all campus locations (including the Macomb College location) in the 2026 Annual Security and Fire Safety Report.



MADONNA UNIVERSITY - LIVONIA CAMPUS CRIME STATISTICS

	On Campus			Residential Facilities (a subcategory of On-Campus)			Non-Campus Property			Public Property		
Offense	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	1	1	0	1	0	0	1	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	3	0	0	0	0	0	0	0	0	0
Burglary	4	3	1	4	3	0	0	0	0	0	0	0
Motor Vehicle Theft	0	1	0	0	0	0	0	1	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	1	0	0	0	0	2	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	2	5	6	0	2	6	0	0	0	0	0	0
Arrests												
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary referrals												
Liquor law violations	0	3	4	0	3	4	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes:

2024: No hate crimes reported

2023: No hate crimes reported

2022: One on-campus residential intimidation incident characterized by racial bias.

Unfounded Crimes:

2024: No unfounded crimes reported.

2023: No unfounded crimes reported.

2022: No unfounded crimes reported.

Southfield Center Crime Statistics									
	On Campus			Non-Campus Property			Public Property		
Offense	2024	2023	2022	2024	2023	2022	2024	2023	2022
Murder/Non-negligent Manslaughter	0	0	0	N/A	N/A	0	0	0	0
Manslaughter by Negligence	0	0	0	N/A	N/A	0	0	0	0
Rape	0	0	0	N/A	N/A	0	0	0	0
Fondling	0	0	0	N/A	N/A	0	0	0	0
Statutory rape	0	0	0	N/A	N/A	0	0	0	0
Incest	0	0	0	N/A	N/A	0	0	0	0
Robbery	0	0	0	N/A	N/A	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	0	0	0	0
Burglary	0	0	0	N/A	N/A	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	0	0	0	0
Arson	0	0	0	N/A	N/A	0	0	0	0
Domestic Violence	0	0	0	N/A	N/A	0	0	0	0
Dating Violence	0	0	0	N/A	N/A	0	0	0	0
Stalking	0	0	0	N/A	N/A	0	0	0	0
Arrests									
Liquor law violations	0	0	0	N/A	N/A	0	0	0	0
Drug law violations	0	0	0	N/A	N/A	0	0	0	0
Weapons law violations	0	0	0	N/A	N/A	0	0	0	0
Disciplinary referrals									
Liquor law violations	0	0	0	N/A	N/A	0	0	0	0
Drug law violations	0	0	0	N/A	N/A	0	0	0	0
Weapons law violations	0	0	0	N/A	N/A	0	0	0	0

N/A: The Southfield Center no longer has any Non-Campus Property within its Clery-reportable geography.

Hate Crimes

2024: No hate crimes reported.

2023: No hate crimes reported.

2022: No hate crimes reported.

Unfounded Crimes

2024: No unfounded crimes reported.

2023: No unfounded crimes reported.

2022: No unfounded crimes reported.

Macomb College Campus Crime Statistics									
	On Campus			Non-Campus Property			Public Property		
Offense	2024	2023	2022	2024	2023	2022	2024	2023	2022
Murder/Non-negligent Manslaughter	0	0	0	N/A	N/A	0	0	0	0
Manslaughter by Negligence	0	0	0	N/A	N/A	0	0	0	0
Rape	0	0	0	N/A	N/A	0	0	0	0
Fondling	0	0	0	N/A	N/A	0	0	0	0
Statutory rape	0	0	0	N/A	N/A	0	0	0	0
Incest	0	0	0	N/A	N/A	0	0	0	0
Robbery	0	0	0	N/A	N/A	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	0	0	0	0
Burglary	0	0	0	N/A	N/A	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	0	0	0	0
Arson	0	0	0	N/A	N/A	0	0	0	0
Domestic Violence	0	0	0	N/A	N/A	0	0	0	0
Dating Violence	0	0	0	N/A	N/A	0	0	0	0
Stalking	0	0	0	N/A	N/A	0	0	0	0
Arrests									
Liquor law violations	0	0	0	N/A	N/A	0	0	0	0
Drug law violations	0	0	0	N/A	N/A	0	0	0	0
Weapons law violations	0	0	0	N/A	N/A	0	0	0	0
Disciplinary referrals									
Liquor law violations	0	0	0	N/A	N/A	0	0	0	0
Drug law violations	0	0	0	N/A	N/A	0	0	0	0
Weapons law violations	0	0	0	N/A	N/A	0	0	0	0

N/A: The Madonna University site at Macomb College no longer has any Non-Campus Property within its Clery-reportable geography.

Hate Crimes

2024: No hate crimes reported.

2023: No hate crimes reported.

2022: No hate crimes reported.

Unfounded Crimes

2024: No unfounded crimes reported.

2023: No unfounded crimes reported.

2022: No unfounded crimes reported.

FIRE SAFETY REPORT

The following definitions apply to Madonna University's Annual Safety Report, per the requirements of the Higher Education Opportunity Act.

- *Fire*: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.
- *Cause of Fire*: The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.
- *Unintentional Fire*: A fire that does not involve an intentional human act to ignite or spread into an area where the fire should not be.
- *Intentional Fire*: A fire that is ignited, or that results from the deliberate action, in circumstances where the person knows there should not be a fire.
- *Undetermined Fire*: A fire in which the cause cannot be determined
- *Fire-related Injury*: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term "person" may include students, employees, visitors, firefighters, or any other individuals.
- *Fire-related Death*: Any instance in which a person:
 - (1) Is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or
 - (2) Dies within one year of injuries sustained as a result of the fire.
- *Fire Safety System*: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.
- *Value of Property Damage*: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

Fire Reporting

The reporting of any fire in progress should be made to the Department of Campus Safety by dialing 911 or extension 5442 from a campus phone or (734) 432-5442 from a cell phone. Activation of any fire detection and/or notification systems in a building that is continuously monitored will be reported directly to Campus Safety. Campus Safety will advise the appropriate fire response.

Additional reporting as required by Michigan Public Act 207 of 1941 and Administrative rules for New and Existing School, College and University Fire Safety, Rule 9 which states, "After the occurrence of a fire that results in loss of life or property or in personal injury, the administrative authority of the facility shall immediately notify the local fire department of all details of the fire."

If assistance is required from the Livonia Police Department or the Livonia Fire Department, Campus Safety will contact the appropriate department(s).

1. Safety Steps During Fire Emergencies Call Campus Safety by dialing extension 5442 or 911 from a campus phone, or Dial (734)-432-5442 or 911 from a cell phone.
2. Sound any available fire alarm.
3. Calmly evacuate the building.

Residence Halls

Madonna University has three residence halls on the Livonia Campus that have an automatic fire alarm system. Additionally, the Living Learning Community Center and the Apartment Living Center have fire sprinkler systems. A licensed contractor tests the system on a yearly basis.

Fire Drills

The Residence Halls on the Livonia Campus held 12 fire drills during the 2024 calendar year.

- Three were held in Felix Hall.
- Three were held in Angela Hall.
- Three were held in University Center – Francis Hall.
- Three were held in Clare Hall.

Fire Safety Regulations

The following are room regulations every resident must follow.

- Smoke detectors are located in all residence hall rooms as a source of early warning in case of fire. To ensure it is working properly, test your smoke detector monthly. Smoke detectors can be tested by pushing the test button on the bottom of the detector. If the detector fails to sound an alarm or if it emits a short beep intermittently, the battery needs to be replaced. Contact the Director of Residence Life if this should occur.
- Electrical Appliances must be U/L approved and good judgment should always accompany its use. Extension cords must be three pronged and well maintained, with no breaks in the insulation. No microwaves are allowed in residence hall rooms. The use of irons is not permitted in student rooms and may be used only in the laundry room.
- Room decorating should be limited to non-flammable materials. Candles and incense are prohibited.

General Fire Safety Guidelines for Madonna University

1. Do not prop open or obstruct doors.
2. Do not lock or close a fire door to prevent exiting. Fire doors are equipped with door closing mechanisms.
3. Remove all obstructions from emergency exits.
4. Report blocked or locked fire exits to Campus Safety.
5. Do not obstruct fire alarm pull boxes, fire extinguishers, fire sprinkler heads, smoke detectors or any other fire protection device.

Electrical Appliances

1. Do not allow electrical appliances to be near common combustible materials.
2. Observe good housekeeping practices.
3. Do not allow clutter and/or combustible materials to collect.
4. When a fire alarm sounds, exit the building immediately.

Open Flame Burning

- Open flame burning of any kind (e.g., candles, burners, incense, etc.) is prohibited. Any exceptions must be approved by the Director of Campus Safety. Should the origin of any fire be traced to a resident ignoring this policy, the resident may be subject to disciplinary action. Residence Hall rooms may be inspected by University officials to ensure a safe, healthy living environment.

Smoking

- Smoking is not permitted in any University building.

Emergency Evacuation Instructions

- Emergency Evacuation Instructions are located in every room. Contact the Director of Campus Safety at 734-432-5441 for additional information.

Procedures for Evacuation in the Case of Fire

- When an emergency fire alarm is sounded in any University building, including student Residence Halls, all persons will immediately leave the building in an orderly manner by means of the nearest exit.
- The use of elevators is prohibited during an emergency evacuation and all persons are to remain at least 100 feet away from an evacuated building to enable rescue/responding vehicles and personnel clear access.
- Under no circumstances are any employees, students or visitors to remain in, or return to, an evacuated building, unless they first secure the permission of Campus Safety personnel, local police or fire officials, and/or an “ALL CLEAR” is issued by Campus Safety.

Fire Safety Training

- Fire extinguisher training is available to the University community. Contact the Director of Campus Safety for information.

Fire Statistics

In 2008 the Higher Education Opportunity Act (“HEOA”) expanded and reauthorized the Higher Education Act (“HEA”) of 1965. The resulting amendments include mandatory annual reporting of fire statistics. Those statistics have been compiled and are included as part of a separate section in Annual Security Report. Data will continue to be collected and reported annually in this manner in accordance with the provisions of the HEOA



.Residence Hall Fire Statistics 2024									
Building name	Street address	Total fires in each building	Fire number	Date	Time	Cause of fire	Number of injuries that required treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by fire
University Center - Francis Hall	14221 Levan Road	0					0	0	0
Felix Hall	14363 Levan Road	0					0	0	0
Angela Hall	14351 Levan Road	0					0	0	0
Clare Hall	14375 Levan Road	0					0	0	0

Residence Hall Fire Statistics 2023									
Building name	Street address	Total fires in each building	Fire number	Date	Time	Cause of fire	Number of injuries that required treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by fire
*University Center - Francis Hall (Formerly University Center)	14221 Levan Road	0					0	0	0
*Felix Hall (Formerly Living Learning Community Center)	^14363 Levan Road	0					0	0	0
*Angela Hall (Formerly The Apartment Living Center)	^14351 Levan Road	0					0	0	0
Clare Hall	^14375 Levan Road	0					0	0	0

^Felix Hall, Clare Hall and Angela Hall were each assigned individual street addresses

*The University Center was renamed "University Center – Francis Hall" in April 2023. The Living Learning Community Center was renamed "Felix Hall" in April 2023. The Apartment Living Center was renamed "Angela Hall" in April 2023.



Residence Hall Fire Statistics 2022									
Building name	Street address	Total fires in each building	Fire number	Date	Time	Cause of fire	Number of injuries that required treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by fire
University Center (Residence Hall)	14221 Levan Road	0					0	0	0
Living Learning Community Center (Residence Hall)	14221 Levan Road	0					0	0	0
The Apartment Living Center (Residence Hall)	14221 Levan Road	0					0	0	0
Clare Hall*	14221 Levan Road	0					0	0	0

*Clare Hall opened and was first occupied on August 25, 2022

