

**TEACH-OUT AGREEMENT
BETWEEN
LOURDES UNIVERSITY
AND
Madonna University**

This Teach-Out Agreement (the “Agreement”) is made and entered into as of the 1st day of April, 2026 (the “Effective Date”), by and between Lourdes University (“Lourdes”), a nonprofit corporation, and Madonna University (“MU”). Each of Lourdes and MU are sometimes referred to herein individually as a “Party” and collectively as the “Parties.”

RECITALS

WHEREAS, Lourdes is regulated by the Ohio Department of Higher Education (“ODHE”), accredited by the Higher Learning Commission (“HLC”), an accreditor recognized by the U.S. Department of Education (“ED”), and certified by ED for participation in the federal student aid programs authorized by Title IV of the Higher Education Act of 1965, as amended (“Federal Student Aid”); and

WHEREAS, MU is a Michigan nonprofit institution of higher education accredited by the Higher Learning Commission (“HLC”) (“accreditor”), an accreditor recognized by the U.S. Department of Education (“ED”), and certified by ED for participation in the federal student aid programs authorized by Title IV of the Higher Education Act of 1965, as amended (“Federal Student Aid”); and

WHEREAS, Board of Trustees of Lourdes has determined, in light of Lourdes’s financial and enrollment projections, that it is in the best interests of Lourdes’s students for Lourdes to cease academic instruction at the end of the 2025-2026 academic year and provide its current and admitted students with uninterrupted pathways to complete their educational programs and obtain degrees; and

Lourdes has developed a teach-out plan to provide students with opportunities for degree completion (the “Teach-Out Plan”); and

WHEREAS, MU has the ability and resources to provide certain educational programs that are reasonably similar in content, structure, and scheduling as those provided by Lourdes; and

WHEREAS, the Parties have agreed to enter into this Agreement for the purpose of providing Lourdes’s students with the option of completing certain programs of study at MU and

WHEREAS, Lourdes and MU intend to apply for and obtain all necessary regulatory and accreditor approvals to implement this Agreement.

NOW, THEREFORE, in consideration of the foregoing, the Parties intending to be legally bound, agree as follows:

1. MU has the necessary experience, resources, and support services to remain stable, carry out its mission, and meet all obligations to its existing students.
2. MU would be a suitable institution for certain Lourdes students to complete their current programs of study and obtain educational services, and presents a reasonable alternative pathway.
3. This Agreement and the Parties' respective obligations hereunder are subject to the Parties' receipt of all applicable regulatory and accreditor approvals, including without limitation approval from all appropriate state agencies & accreditors, including ODHE, HLC, and USDOE, (collectively, the "Regulatory Approvals").
4. MU agrees to obtain all necessary licenses, programmatic accreditations and/or other regulatory approvals to offer the programs listed on Appendix A (the "Programs") if such approvals are not already held by MU.
5. As much as is practically feasible, the Parties shall work together to coordinate the efficient and effective transfer of Lourdes students who choose to apply for admission to MU in the Programs.
6. MU agrees to the following:
 - a. All currently enrolled Lourdes students, or those on an approved leave, will be considered transfer students by MU ("Teach-Out Student"). Any admitted incoming Lourdes undergrad or graduate student shall be eligible for admission to MU, provided they are in good standing at Lourdes, they meet the criteria for admission to MU and any standards for admission of the program for which they seek entry. All current and/or previously admitted Lourdes students who are admitted to, and choose to attend MU pursuant to this Agreement shall hereinafter be referred to as "Lourdes Students."
 - b. Lourdes Students who attend MU will be treated in an equitable manner and will be provided with academic, administrative, and student support services and assistance to ease their transition from Lourdes to MU and throughout their academic experience at MU.
 - c. Lourdes Students who attend MU will have full access to all MU facilities and will otherwise enjoy the same rights and privileges as MU students.
 - d. Lourdes Students will be given equal consideration for student housing, the opportunity to participate in various forms of student life as MU students, and the opportunity to try out for student athletics at the discretion of MU and Director of Athletics.

- e. Upon matriculation to MU, Lourdes Students will be afforded the same care and consideration provided to all other MU students.
- f. Teach-Out Students shall be guaranteed admission to MU. MU agrees to waive all admission, enrollment, and/or transfer application fees for all Lourdes Students matriculating at MU under this Agreement.
- g. To the extent permitted by applicable law, MU will accept all credits granted or accepted as a transfer of Lourdes and shall waive any applicable residency requirements with respect to each Lourdes Student, including any requirements that students complete a certain number of credit hours at MU.
- h. The pathway to graduation for each qualified Teach-Out Student shall allow the Teach-Out Student the opportunity to complete programs identified in Appendix A as a "Matching Program" in the same timeframe (or sooner) as was possible at Lourdes.
- i. MU will, to the greatest extent practicable, ensure that Lourdes Students receive the benefit of any required clinical rotations, internships, or other program elements necessary for continued academic progress and graduation. To the extent MU is unable to do so, it shall use its best efforts to provide suitable replacements for Lourdes Students in a manner that will not delay such Lourdes Students' graduation.
- j. MU's obligations under this Agreement do not extend to any matters not explicitly covered by this Agreement. MU assumes no responsibility for any issues or matters associated with Lourdes's closure, disposition of assets, financial aid responsibilities, legal requirements related to closure or any other matters in any form whatsoever associated with Lourdes's closure.
- k. MU will undertake its commitments and obligations described herein at no cost to Lourdes.
- l. MU agrees to offer Lourdes Students admitted and enrolled MU in accordance with this Agreement, or any other students covered by this Agreement, the lower of (i) the tuition that such students would have paid to Lourdes, (ii) or the tuition charged by MU for the duration of the student's enrollment in an academic program there.
- m. MU will review and assess all bona fide financial aid offers, scholarships, or other financial aid packages previously awarded or committed to Lourdes Students by Lourdes in order to determine whether MU can honor such awards. In order to expedite such review and assessment, relevant information shall be provided to MU by Lourdes as soon as reasonably practical following the execution of this Agreement.

- n. MU shall ensure that the teach-out process does not result in unexpected increases to a Student's out-of-pocket tuition cost.
 - o. MU admissions or financial aid staff will provide Lourdes Students with financial aid counseling, and such students who qualify will be eligible to apply for grants and/or scholarships offered at MU.
 - p. MU shall provide Lourdes with any list related to Lourdes's students that Lourdes shall reasonably request, including, but not limited to, lists of students who have (i) applied to MU; (ii) been admitted to MU; or (3) deposited funds with MU or signed up for classes for the upcoming academic period.
7. Lourdes agrees to the following:
- a. To the extent practicable, Lourdes will assist MU in facilitating the transfer of Lourdes Students to MU and shall direct all inquiries about the opportunity to transfer to MU to such office and/or website address as MU designates.
 - b. Lourdes will provide counseling and cooperate with MU to schedule information sessions for Lourdes students to become familiar with transfer opportunities and requirements at MU.
 - c. Lourdes shall provide Lourdes students with guidance with respect to their academic and financial aid standing so they may fully evaluate their opportunities to transfer to MU.
 - d. Lourdes shall coordinate arrangements with appropriate agencies to transfer financial aid grants. If such arrangements cannot be completed, Lourdes shall fully inform its students.
 - e. Lourdes Students will request official transcripts through Lourdes' normal process and will request to have them transmitted to MU.
 - f. Lourdes shall direct all inquiries about the opportunity to transfer to Madonna University to such office and/or website address as MU designates.
 - g. Lourdes shall, to the extent possible, assist MU in obtaining the transfer of any clinical placement or internship sites and relationships in order to better facilitate the transfer of Lourdes Students requiring such clinical placements or internships.
8. Communications Plan
- a. Lourdes shall implement a communications plan that provides all Lourdes Students with information about:

- i. the time period for which this Agreement is applicable;
 - ii. which students are within the scope of this Agreement and the number and types of credits MU is willing to accept prior to each student's enrollment;
 - iii. the tuition and fees of the Programs, including any additional charges;
 - iv. Lourdes's records retention plan, once finalized; and
 - v. information about how to obtain a closed school discharge and, if applicable, information on state refund policies.
- b. A summary of Lourdes' communications to date are attached in Appendix E.
9. Miscellaneous
- a. The provisions of this Agreement, which supersedes all prior drafts, agreements, and understandings, oral and written, shall be governed in all respects, including as to validity, interpretation, and effect, by the laws of the State of Ohio.
 - b. This Agreement may be executed in one or more counterparts (including by means of facsimile or portable document format (pdf)), each of which shall be deemed to be an original, but all of which when taken together shall constitute one and the same instrument.
 - c. No party hereto may waive, modify, or assign its rights or obligations hereunder, without the prior written consent of each of the other parties hereto. This Agreement shall inure to the benefit of the parties hereto and their respective permitted successors and assigns.
 - d. The Parties will maintain and make available to each other any financial aid records and/or other records required to conduct any audits (annual audits, close-out audits) required by law or regulations.
 - e. The Parties will comply with all applicable federal, state, and local laws, rules, and regulations respecting the confidentiality of student's educational records and personally identifiable information (collectively, "Student Records"), including, without limitation, the Family Educational Rights Privacy Act of 1974 ("FERPA") and the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"). Without limiting the foregoing, the Parties covenant and agree to exercise diligence in protecting and safeguarding Student Records, as well as any other information protected from public disclosure by applicable federal or state law. Each Party covenants and agrees it will not knowingly use, directly or indirectly, for its own benefit, or for the benefit of another, any Student Records, but instead will use that information only for the purposes contemplated hereunder. Further, each Party covenants and agrees that it will not disclose any Student Records to

any third party except as may be required in the course of the Agreement hereunder and for a legitimate educational interest or as otherwise allowed or required by law.

- f. The Parties agree to exclusively submit any dispute under this Agreement to binding arbitration before the American Arbitration Association in Ohio before a panel of three arbitrators, with the costs of such arbitration shared equally between the parties but each party bearing its own attorneys' fees.

LOURDES UNIVERSITY

Madonna University

By: *Sister Nancy Linenkugel*
5/20/26

By: *[Signature]* 4/28/2026

Name: Sister Nancy Linenkugel, OSF, DM

Name: Christopher Dougherty, Ph.D.

Title: President

Title: President

APPENDIX A

Programs

Lourdes Undergraduate Degree Programs	Institutional Alignment
Associate in Arts in Business	Matching Program
Associate of Arts in Art	No Match
Associate of Arts in Theological Studies	No Match
Bachelor of Arts in Art	Matching Program
Bachelor of Arts in Biology	Matching Program
Bachelor of Arts in Criminal and Social Justice	Matching Program
Bachelor of Arts in Criminal Justice and Psychology	Similar Program
Bachelor of Arts in Criminal Justice and Social Work	Similar Program
Bachelor of Arts in Digital and Media Studies	No Match
Bachelor of Arts in Educational Studies	No Match
Bachelor of Arts in Elementary Education with Dual Licensure Pre K-5	Similar Program
Bachelor of Arts in English	Matching Program
Bachelor of Arts in Environmental Studies	Similar Program
Bachelor of Arts in History	Similar Program
Bachelor of Arts in Individualized Studies	No Match
Bachelor of Arts in Intervention Specialist: K-12 Mild to Moderate	No Match
Bachelor of Arts in Middle Childhood Education	Matching Program
Bachelor of Arts in Primary Education	Matching Program
Bachelor of Arts in Psychology	Matching Program
Bachelor of Arts in Social Work	Matching Program
Bachelor of Science in Accounting	Matching Program
Bachelor of Science in Adolescence to Young Adult Education	Matching Program
Bachelor of Science in Biology	Matching Program
Bachelor of Science in Business Administration	Matching Program
Bachelor of Science in Business Administration CBE	No Match
Bachelor of Science in Business Analytics	Matching Program
Bachelor of Science in Computer Science	Matching Program
Bachelor of Science in Cybersecurity	Matching Program
Bachelor of Science in Exercise Science	Matching Program
Bachelor of Science in Human Resource Management	Matching Program
Bachelor of Science in Marketing	Matching Program
Bachelor of Science in Nursing Traditional	Matching Program
Bachelor of Science in Public Health	No Match
Bachelor of Science in Sport Management	Matching Program

Lourdes Graduate Degree Programs	Institutional Alignment
Doctor of Nursing Practice - Nurse Anesthetist	No Match
Master of Business Administration	Similar Program
Master of Education in Educational Leadership	Similar Program
Master of Education in Special Education - Mild to Moderate	No Match
Master of Education in Special Education Mild to Moderate with Initial Licensure	No Match
Master of Education in Teaching & Curriculum with Reading Endorsement	No Match
Master of Organizational Leadership	Matching Program
Master of Science in Nursing: Direct Entry	No Match

APPENDIX B

Currently Enrolled Lourdes Students by Program with Credits Completed

APPENDIX C

Receiving Institution Regular Tuition and Fees, Additional Costs

Tuition Rates 2026-2027	
Undergraduate Livonia Campus	
1-11 credits	\$1,020/credit
12-18 credits	\$15,300/semester (credits 16-18 are free)
19 or more credits	\$15,300/semester plus \$1,020/credit over 18
Additional tuition for Nursing (NUR) courses – Livonia campus	\$144/credit
Undergraduate Domestic Satellite and Online Campuses	
1-18 credits	\$570/credit
Accelerated Bachelor of Science in Nursing (ABSN)	\$1,028/credit
Additional tuition for Nursing (NUR) courses - ABSN	\$84/credit
Non-nursing courses	\$570/credit
Credit by Exam	\$325/credit
High School Dual Enrollment – Livonia Campus	\$240/credit (Varies/credit – check with school district)
High School Dual Enrollment – High School Campus	Set with school district
Noncredit	\$500/hour
Graduate (Master's)	\$1,020/credit
Graduate (Master's) – Online Campus Only	\$570/credit
Graduate Nursing (Master's)	\$1,110/credit
Doctoral (DNP and Ed. D.)	\$1,110/credit
English as a Second Language Program	
1000-, 2000-, & 3000-level courses	\$360/credit
4000- & 5000-level courses	\$360/credit
Non-credit ESL courses	\$360/hour

FEES

Graduate School Fee:	
Graduate Admissions Application	\$25
Liability Insurance Fees:	
Liability Insurance Fees: Jan. to Dec.	\$21
Liability Insurance Fees: May to April	\$21
Liability Insurance Fees: Aug. 15 to Aug. 14	\$21
Payment Plan	\$35
Late Payment	\$200
Late Enrollment <i>charged to students who attend class without enrolling</i>	\$50
Returned Check	\$25
Testing Fees (i.e. TOEFL entrance and exit test)	\$25 per exam
Registrar's Fees	
Transcript – Online ordering	\$10

Transcript – Campus ordering	\$15
Transcript – Domestic Mailing (w/online order)	\$2.50
Transcript – International Mailing or Express	\$65
Transcription of Credits	\$50
Graduation Fees	
Application for graduation: undergraduate and master's	\$100
Application for doctoral graduation	\$125
Application for undergraduate or graduate certificates	\$10
Parking Fee - Livonia (see details at https://www.madonna.edu/resources/campus-safety/)	
Residential Student, (fall and winter)	\$110
Residential Student, Overflow (fall and winter)	\$70
Commuter Student (fall and winter)	\$50
Summer only	\$30
Room and Board Rates*	See https://www.madonna.edu/reslife for details

TYPICAL ANNUAL TOTAL LIVONIA CAMPUS

Undergraduate: \$44,112 based on 24-36 credits, Room Rate 4 and Meal Plan A*, and residential lot parking

Graduate: \$31,872 based on 18 credits, Room Rate 4 and Meal Plan A*, and residential lot parking

* See <https://www.madonna.edu/reslife> for room and residence hall details

APPENDIX D

Records Retention

Student transcripts will be held by the University of Toledo and ordered through its published processes. The University of Toledo will hold other official Lourdes student records, including admissions and financial aid records, for the time required by law.

Students will request transcript copies to be sent to the institution they will attend. They will request any other pertinent records to share with the receiving institution or its academic departments.

APPENDIX E

Communications Plan

Lourdes University maintains a website at <https://lourdes.edu/closure/> which includes information about the closure; explanations of transfer and teach out options; notice of how to obtain transcripts and the future records retention plan; information on transfer fairs on campus; and financial aid information, including the closed school discharge notification, which has also been emailed to all students and parents.

All teach-out agreements are announced to students through email and the website <https://lourdes.edu/teach-out-agreements/> as they are finalized. This site includes searchable information on specific programs available at the receiving institutions. The text of each teach-out agreement, including the time period it is applicable, the credits accepted, and terms of tuition and fees at the receiving institution, is posted on the website.